

FEDERAL BUREAU OF INVESTIGATION
FOI/PA
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FOI/PA# 1378662-0

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MR. WALSH

5/28/74

R. H. CAHILL

PERSONNEL NEEDS
TRAINING DIVISION

Memo from J. D. Jamieson to Mr. Jenkins, 5/21/74, captioned "Personnel Needs, Behavioral Science Unit, Training Division, FBI Academy," recommended and it was approved that four additional agents be assigned to the Behavioral Science Unit at the FBI Academy. The purpose of this memo is to recommend four agents for that assignment. These recommendations are being made with the concurrence of the Training Division.

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Selected are the following agents: SA [REDACTED]

[REDACTED]

[REDACTED] SA [REDACTED] will be able to teach sociology, police-community relations, and criminology.

SA [REDACTED] of WFO [REDACTED]

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[REDACTED]

66
RHC:lae(7)

1-Movement

1-Personnel files of SAs [REDACTED]

b6
b7C

[REDACTED]
Robert K. Nessler

OVER-----

**R. H. CAHILL TO MR. WALSH
PERSONNEL NEEDS
TRAINING DIVISION**

[REDACTED]
[REDACTED] He will be able
to teach urban police problems and criminology.

SA Robert K. Ressler of Cleveland EOD 2/2/70 and he is in GS-11, \$16,138. Services since EOD entirely satisfactory with nine commendations, five of which were through SAC, and one incentive award. He, too, was rated Excellent on his 1974 annual performance report. He has a BS degree with a major in police Administration and a minor in psychology. He also has a Master of Science degree with major in police administration and minor in criminology. Prior to entering on duty with the Bureau he taught both criminology and psychology. He was a Counselor for the 96th Session of the FBI National Academy. SA Ressler will be able to instruct in applied criminology and abnormal psychology.

The last agent selected for this assignment is SA [REDACTED]

[REDACTED]
[REDACTED] He will be qualified to teach sociology, police-community relations, and domestic crisis intervention.

The transfers of SA Ressler and [REDACTED] will, of necessity, involve cost to the Bureau. SA [REDACTED] while SA [REDACTED] If this memorandum is approved, contact will be made with SAs [REDACTED] to determine if it will be necessary for them to relocate and if cost will be involved to the Bureau.

**R. H. CAHILL TO MR. WALSH
PERSONNEL NEEDS
TRAINING DIVISION**

RECOMMENDATION:

That SAs [REDACTED]
Robert K. Ressler, Cleveland; and [REDACTED]
[REDACTED] be transferred to the Behavioral Science Unit, Training
Division, FBI Academy, Quantico, Virginia.

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PERMANENT BRIEFS ATTACHED

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: ROBERT K. RESSLER

Where Assigned: TRAINING BEHAVIORAL SCIENCE UNIT
(Division) (Section, Unit)
QUANTICO

Official Position Title and Grade: SPECIAL AGENT, GS-11Rating Period: from 7/8/74 to 10/8/74

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
InitialsWR

Rated by:



Unit Chief

Title

10/9/74

Date

Reviewed by:

[Signature]

Signature

Assistant Director

Title

10/9/74

Date

Rating Approved by:

[Signature]

Signature

Assistant Director

Title

OCT 15 1974

Date

TYPE OF REPORT

☐ Official
☐ Annual

☒ Administrative

☐ 60-Day
☒ 90-Day
☐ Transfer
☐ Separation from Service
☐ Special

REC-131

67-633303-81	
Searched	Numbered
4	OCT 17 1974 3

2 OCT 18 1974

67

THREE

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**PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL
CHECKLIST AND NARRATIVE COMMENTS**
(For use as attachment to Performance Rating Form FD-185)

Name of Employee Robert K. Ressler

Note: Only those items having pertinent bearing on employee's performance should be rated. Actual performance is to be compared with current, existing job description requirements.

RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)

- + **Outstanding** (To warrant overall +, all rated elements must be +, and justified in writing.)
E **Excellent** (Overall E must be supported by E or + on majority of items, including important elements.)
✓ **Satisfactory**
- **Unsatisfactory** (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.
0 No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

RESPOND TO EVERY ITEM

- + 1. Personal appearance.
+ 2. Personality and effectiveness of his personal contacts.
+ 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
E 4. Physical fitness (including health, energy, stamina). Any physical limitations affecting performance? ☐ Yes ☒ No. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☐ Yes ☒ No. If answer to either is yes, explain.
- + 5. Resourcefulness, ingenuity, and initiative.
E 6. Forcefulness and aggressiveness as required.
+ 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
E 8. Planning of work.
E 9. Accuracy and attention to pertinent detail.
E 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
+ 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
E 12. Performance results (rate if applicable and mark others 0) 0 A. Internal Security; 0 B. Criminal or General Investigative; 0 C. Fugitive; 0 D. Applicant; E E. Accounting; E F. Other, such as Supervisor.
Comment on type of work handled entire rating period, including performance in other divisions, and appraisal of overall work performance:

During this rating period, SA Ressler has been assigned to the Behavioral Science Unit of the Training Division where he has researched and prepared material on Applied Criminology, Deviant Behavior and Hostage Situations and thereafter lectured before the FBI National Academy. His overall performance has been excellent.

Complexity of matters handled: ☐ None ☒ Moderate ☐ Most complicatedDegree of supervision required: ☐ Above average ☐ Average ☒ Minimum ☐ None

- A. Employee signifies by initialing hereafter that during the course of receiving the performance rating report (limit this provision to annual, 60-day or 90-day reports) employee has read and understands his/her position description. Employee's Initials MR
- B. Is employee available wherever needs of service require for general assignment? ☒ Yes ☐ No Special assignment? ☒ Yes ☐ No
- C. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.
- D. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.): Police Instructor

ADJECTIVE RATING: Excellent

(Outstanding, Excellent, Satisfactory, Unsatisfactory)

EMPLOYEE'S INITIALS MR

(Checklist and Narrative Comments continued)

13. Firearms. Check One: ☒ Qualified ☐ Qualified Instructor ☐ Expert
0 14. Development of informants and sources of information. Comment on weaknesses or justify limited participation.
During rating period developed 0 informants; 0 potential informants.

SA Ressler participated fully in the informant development program when assigned to the field. His present assignment does not include this area of expertise.

- E 15. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)
0 A. Reports; E B. Memos, letters, wires.
- + 16. Performance as a witness. ☐ During rating period; ☒ Based on past performance; ☐ No experience.
- E 17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents; underline applicable.)
E A. Leadership E F. Devising procedures
E B. Ability to handle personnel E G. Promoting high morale
E C. Making decisions E H. Getting results
E D. Assignment of work E I. Furthering equal employment opportunity
E E. Training subordinates
- 0 18. Raids and dangerous assignments; ☐ A. As leader; ☐ B. As participant.
- E 19. Miscellaneous. Specify and rate:
E Dictation; ☐ Applicant recruitment; ☐ Other _____
- + 20. Police Instruction: ☒ Qualified ☐ Participated ☐ Audited
21. Foreign Language Ability: Proficient in NO language(s).
Can handle typical investigative problems as follows:
A. Conversation form _____ ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory
(language)
B. Written form _____ ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory
(language)
Frequency _____ language ability used during rating period _____.
Anticipated use during ensuing year _____.
C. Completed Bureau Language School ☐ No ☐ Yes _____
Specify language(s) _____.
22. Administrative Advancement: ☐ (Check block if not interested.)
A. ☒ Yes ☐ No Agent is completely available for administrative advancement.
B. ☒ Yes ☐ No Agent is considered qualified for administrative advancement, including experience, ability, personality and appearance.
C. If answer to B is "Yes," Agent's qualifications are considered ☐ Very Good ☒ Excellent ☐ Outstanding
Explain if interested but not now qualified.
23. Number of Incentive Awards _____.
Commendations received from Director: Individual _____ Through Superior _____.
Suggestions submitted _____.
If none, check block ☒.
24. Disciplinary Action and Justification for any Unsatisfactory Items. ☒ None
(List items taken into consideration on Checklist.)

EMPLOYEE'S INITIALS mrz

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Jenkins

DATE: 2/5/75

FROM : J. D. Jamieson

SUBJECT: SA ROBERT K. RESSLER
TRAINING DIVISION
EOD: 2/2/70

*no stops or
movements, via
movement log
2-7-75*

ALG

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. **b6**
Spec. Inv. **b7C**
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

The captioned Special Agent is presently assigned to Quantico as an instructor in Behavioral Science. SA Ressler makes an outstanding personal appearance, is an excellent supervisor and is fully qualified to handle his assignment.

SA Ressler was reallocated to GS-11 on 2/6/72 and has been assigned to the Training Division, Quantico, Virginia, since 7/8/74. Since this assignment, he has progressed in a highly satisfactory manner and has handled all of his assignments in an excellent fashion.

SA Ressler's weight and overtime records are satisfactory.

There is no change in SA Ressler's performance since his last performance rating, 10/8/74, when he received an Excellent rating. It is believed that SA Ressler is entitled to be reallocated to GS-12.

RECOMMENDATION:

REC-134

GS-12.

That SA Robert K. Ressler be reallocated from GS-11 to

67-633303-83
8 FEB 12 1975

JWP:jmt
(3)

FILE CHECKED 2-6-75
OK PROMOTE *wh*

*OK
5/11/75*

*2061 off 2-2-75
GS11(3-5) B 173545*

3/10/75

January 22, 1975

Mr. I. E. Salazar
Director
New Mexico Law
Enforcement Academy
Post Office Box 2323
Santa Fe, New Mexico 87503

Dear Mr. Salazar:

Your thoughtfulness in writing on January 17th and commenting as you did regarding the efforts of Special Agents [redacted] and Ressler is indeed appreciated. You can be sure they are as grateful as I am for your kind remarks and expression of gratitude.

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My associates and I are looking forward to rendering similar service to your Academy in the near future.

Sincerely yours,

Clarence M. Kelley
Clarence M. Kelley
Director

- 1 - Albuquerque - Enclosure
- 1 - Mr. Jamieson - Enclosure
- Personal attention: Bring to the attention of Special Agents [redacted] and Robert K. Ressler.
- 1 - Personnel file of SA [redacted] - Enclosure
- 1 - Personnel file of SA Robert K. Ressler - Enclosure

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NOTE: Bufiles indicate considerable prior correspondence with Mr. Salazar of a similar nature.

mn:vb (7)

9
JAN 23 1975
24
DUPLICATE YELLOW

State of New Mexico
Law Enforcement Academy

P. O. BOX
2323



Santa Fe
87503

January 17, 1975

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

Clarence M. Kelley, Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

RE: Hostage Negotiation Seminar #1
January 15 - 16, 1975

Dear Mr. Kelley:

This is to thank you for the excellent presentation made by
Agent Robert Ressler and Agent [redacted] at the Hostage
Negotiation Seminar #1 on January 15-16, 1975.

The continued cooperation this Academy receives from your
department is invaluable.

Sincerely yours,

I. E. Salazar
I. E. Salazar
Director

CC: [redacted]
Agent Ressler
Agent [redacted]

31
EXP. PROC.
JAN 20 1975

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21 JAN 20 1975

CORRESPONDENCE

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December 16, 1974

Mr. Ralph H. Jones
Director
Utah Peace Officer Standards
and Training
Utah Department of Public Safety
Suite F
2363 Poothill Drive
Salt Lake City, Utah 84109

Dear Ralph:

I was pleased to learn from your letter of December 6th that the instruction given by Special Agents [redacted] and Ressler at a recent seminar on hostage negotiations for the peace officers of Utah was so informative and beneficial. Communications such as yours are a source of encouragement and you can be sure they are as appreciative as I am for your generous remarks and thoughtfulness in writing. It is always a pleasure to be of assistance in such endeavors.

Sincerely yours,

Clarence M. Kelley
Director

1 - Salt Lake City - Enclosure

1 - Mr. Jamieson - Enclosure

Personal Attention: Bring to the attention of SAs [redacted] and Robert K. Ressler.

1 - Personnel File of SA [redacted] - Enclosure

① - Personnel File of SA Robert K. Ressler - Enclosure

NOTE: Mr. Jones is a former SA who EOD 5-26-41 and retired 6-7-68. He is on the mailing list to receive Bureau publications and is known to the Director on a first name basis.

mm:lak (7)

10 DEC 19 1974

RECORDED
DUPLICATE YELLOW

EX-105
7-138
VERIFIED
RECORD
SECTION

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THE STATE OF UTAH

DEPARTMENT OF PUBLIC SAFETY

UTAH PEACE OFFICER STANDARDS AND TRAINING

2363 Foothill Drive, Suite F - Salt Lake City, Utah 84109

December 6, 1974

Director Clarence M. Kelley
Federal Bureau of Investigation
Department of Justice
Washington, D.C. 20535

Dear Clarence:

May I take this occasion to personally commend to you the excellent services of Special Agents [redacted] and Bob Ressler from the Training Division who have just completed a three-day seminar for the peace officers of the State of Utah on Hostage Negotiation. Mr. Joe Borich my Assistant Director who was in charge of the program and present at each session notes to me this was one of the most outstanding presentations ever presented to the peace officers of the State of Utah by the FBI.

The interest in the topic was best indicated by the fact that 85 selected officers from around the State of Utah attended every minute of the three-day session and many have personally stated to me that the information received was highly beneficial. The teaching expertise and talent of these two fine, young special agents will long be remembered by us and the peace officers of the state.

May I, at this time, again express my sincere appreciation to you and the fine people of the FBI for the splendid services afforded local law enforcement.

Sincerely yours,

PEACE OFFICER STANDARDS AND TRAINING

Ralph H. Jones
Ralph H. Jones
Director

RHJ:sh

b6
b7c

UNITED STATES GOVERNMENT

Memorandum

TO : DIRECTOR, FBI

DATE: 2/7/75

FROM : SAC, CHICAGO (67-832)

SUBJECT: SA ROBERT K. RESSLER
PUBLIC SERVICE - COMMENDATION MATTER

I thought the following incident, involving SA ROBERT K. RESSLER, who is assigned to the FBI Academy at Quantico would be of interest to, and perhaps warrant some type of personal recognition by the Director. SA RESSLER is presently in the Chicago area conducting police training classes.

On February 3, 1975, during the late evening hours, while out driving he noticed a small fire inside a restaurant in the Oak Park Shopping Mall. Immediately leaving his car and proceeding to the restaurant he determined the fire had apparently just started. Just as he left the front of the restaurant to summon aid an explosion occurred within the restaurant shattering all the windows. SA RESSLER was successful in promptly locating an Oak Park Police squad car through which the fire department was summoned. As he returned to the building to assist apartment residents the fire department arrived and took charge finally bringing under control a now major fire which subsequently received widespread news coverage.

There has been considerable publicity of nature in Chicago and nationwide, of a general apathy on the part of the public in failing to respond to help victims of assaults or other incidents such as this. It would have been very easy for SA RESSLER to disregard the fire, to "not become involved". But he did become involved, he was concerned and whether his actions actually helped in limiting the fire or saving lives is beside the point. He knew what had to be done and he did it without hesitation or regard to his own personal safety.

I believe that his performance was in keeping with the best tradition of the Bureau, reflects most favorably on our personnel and was of sufficient import to bring to the Director's attention.

③ - Bureau
(1 - Attn: Assistant Director J.D. JAMIESON)

1 - Chicago

RGH:hjz

(4)



5010-108-02

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

PERS. REC. UNIT

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

REC-136

67-633303-84

Entered on file 2/11/75 18

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February 18, 1975

Mr. George P. Graves
Chief of Police
740 Hillgrove Avenue
Western Springs, Illinois 60558

Dear Chief Graves:

I was pleased to receive your letter of February 7th and very much appreciate your comments concerning the contributions made by Special Agents [redacted] and Strentz in connection with your in-service Behavioral Science program. Comments such as yours mean a great deal to us and I know they both share my gratitude for your thoughtfulness in writing as you did.

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b7C

Sincerely yours,

Clarence M. Kelley
Director

- 1 - Chicago - Enclosure
- 1 - Mr. Jamieson - Enclosure
- Personal Attention: Bring to the attention of SAs Robert K. Ressler and [redacted]
- ① - Personnel File of SA Robert K. Ressler - Enclosure
- 1 - Personnel File of SA [redacted] - Enclosure

b6
b7C

NOTE: Chief Graves is a graduate in good standing of the 81st Session FBINA.

awt:lak (7)

DUPLICATE YELLOW

84



West Suburban POLICE ACADEMY

Professional Police Educational Division

740 HILLGROVE • WESTERN SPRINGS, ILL. 60558

7 February 1975

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Mr. Clarence Kelly
Director
Federal Bureau of Investigation
9Th and Pennsylvania
Washington, D.C.
20535

Dear Director Kelly:

We wish to express a thank you, for making available the services of Special Agents William Ressler and [redacted] from the FBI Academy, to present an in-service Behavioral Science program this past week.

Their technique of instruction, the interesting subject matter resulted in an informative and comprehensive program; we hope we will be able to obtain their services again at a future school.

In addition, they are very personable, cooperative and fine representatives of your agency. With friendly smiles, courteous attitudes and capability they set about their responsibilities. The feed back from our students supports the foregoing comments. As we said earlier, thank you for making them available.

Sincere best wishes,

Yours truly,


George P. Graves

EPG

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: Robert K. ResslerWhere Assigned: Training - Quantico Behavioral Science Unit
(Division) (Section, Unit)Official Position Title and Grade: Special Agent, GS-12Rating Period: from April 1, 1974 to March 31, 1975ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, UnsatisfactoryEmployee's
Initials

WR

Rated by:

[Redacted Signature]

Unit Chief

Title

4/1/75

Date

Reviewed by:

[Redacted Signature]

Assistant Director

Title

4/1/75

Date

Rating Approved by:

[Redacted Signature]

Assistant Director

Title

JUN 4 1975

TYPE OF REPORT

☒ Official
☒ Annual

☐ Administrative
☐ 60-Day
☐ 90-Day
☐ Transfer
☐ Separation from Service
☐ Special

REC-136

67-633303-85	
Searched	Numbered
9 JUN 5 1975	

THREE

15 JUN 9 1975

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b7c

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL **CHECKLIST AND NARRATIVE COMMENTS**

(For use as attachment to Performance Rating Form FD-185)

Name of Employee Robert K. Ressler

Note: Only those items having pertinent bearing on employee's performance should be rated. Actual performance is to be compared with current, existing job description requirements.

RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)

- + **Outstanding** (To warrant overall +, all rated elements must be +, and justified in writing.)
- E **Excellent** (Overall E must be supported by E or + on majority of items, including important elements.)
- ✓ **Satisfactory**
- **Unsatisfactory** (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.
- O No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

RESPOND TO EVERY ITEM

- + 1. Personal appearance.
- + 2. Personality and effectiveness of his personal contacts.
- + 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
- E 4. Physical fitness (including health, energy, stamina). Any physical limitations affecting performance? ☐ Yes ☒ No. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☐ Yes ☒ No. If answer to either is yes, explain.

- + 5. Resourcefulness, ingenuity, and initiative.
- E 6. Forcefulness and aggressiveness as required.
- E 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
- E 8. Planning of work.
- E 9. Accuracy and attention to pertinent detail.
- E 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
- + 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
- E 12. Performance results (rate if applicable and mark others O) O A. Internal Security; O B. Criminal or General Investigative; O C. Fugitive; O D. Applicant; O E. Accounting; E F. Other, such as Supervisor.
- Comment** on type of work handled entire rating period, including performance in other divisions, and appraisal of overall work performance:

SA Ressler was assigned to the Behavioral Science Unit, Training Division, in July, 1974, from the Cleveland Division. Since his assignment, he has researched and prepared material in Criminology, Deviant Behavior and Hostage Negotiation. He has lectured before the FBI National Academy, New Agents and in specialized schools, both at Quantico and in the field. He was promoted to GS-12 in February, 1975. Ressler is a dedicated, hard working individual who has the potential of becoming an outstanding instructor. His overall performance is excellent.

Complexity of matters handled: ☐ None ☒ Moderate ☐ Most complicated

Degree of supervision required: ☐ Above average ☒ Average ☐ Minimum ☐ None

- A. Employee signifies by initialing hereafter that during the course of receiving the performance rating report (limit this provision to annual, 60-day or 90-day reports) employee has read and understands his/her position description. Employee's Initials
KMR
- B. Is employee available wherever needs of service require for general assignment? ☒ Yes ☐ No Special assignment? ☒ Yes ☐ No
- C. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
(b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.
- D. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.): Police Instructor

ADJECTIVE RATING: EXCELLENT

(Outstanding, Excellent, Satisfactory, Unsatisfactory)

EMPLOYEE'S INITIALS KMR

(Checklist and Narrative Comments continued)

- 0 13. Firearms. Check One: E Qualified _____ Qualified Instructor _____ Expert
- 0 14. Development of informants and sources of information. **Comment** on weaknesses or justify limited participation.
During rating period developed _____ informants; _____ potential informants.
SA Ressler participated fully in the informant development program when assigned to the field. His present assignment does not include this area of expertise.
- E 15. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)
0 A. Reports; E B. Memos, letters, wires.
- + 16. Performance as a witness. ☐ During rating period; ☒ Based on past performance; ☐ No experience.
- E 17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents; underline applicable.)
E A. Leadership E F. Devising procedures
E B. Ability to handle personnel E G. Promoting high morale
E C. Making decisions + H. Getting results
E D. Assignment of work E I. Furthering equal employment opportunity
E E. Training subordinates
- 0 18. Raids and dangerous assignments; _____ A. As leader; _____ B. As participant.
- E 19. Miscellaneous. Specify and rate:
E Dictation; 0 Applicant recruitment; _____ Other _____
- + 20. Police Instruction: ☒ Qualified ☐ Participated ☐ Audited
21. Foreign Language Ability: Proficient in NA language(s).
Can handle typical investigative problems as follows:
A. Conversation form _____ (language) ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory
B. Written form _____ (language) ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory
Frequency _____ language ability used during rating period _____.
Anticipated use during ensuing year _____.
C. Completed Bureau Language School ☒ No ☐ Yes _____ Specify language(s) _____.
22. Administrative Advancement: ☐ (Check block if not interested.)
A. ☒ Yes ☐ No Agent is completely available for administrative advancement.
B. ☒ Yes ☐ No Agent is considered qualified for administrative advancement, including experience, ability, personality and appearance.
C. If answer to B is "Yes," Agent's qualifications are considered ☐ Very Good ☒ Excellent ☐ Outstanding
Explain if interested but not now qualified.
23. Number of Incentive Awards 0.
Commendations received from Director: Individual 0 Through Superior 3.
Suggestions submitted 0.
If none, check block ☒.
24. Disciplinary Action and Justification for any Unsatisfactory Items. ☒ None
(List items taken into consideration on Checklist.)

EMPLOYEE'S INITIALS MR

10-135
SAC, Chicago

February 21, 1975
PERSONAL ATTENTION

Director, FBI

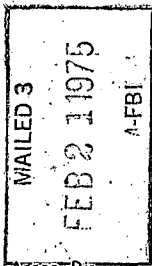
SA ROBERT K. RESSLER
PUBLIC SERVICE-COMMENDATION MATTER

Reurlet 2-7-75. Based on information submitted, Bureau does not consider individual letter of commendation for SA Robert K. Ressler for his efforts in connection with a public service matter, as you recommended, is warranted.

1 - ADIC, Quantico (Personal Attention)

BBB *[initials]*
(5)

Based on Chicago letter 2-7-75 captioned as above.



Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

FEB 27 1975

MAIL ROOM ☒

TELETYPE UNIT ☐

January 27, 1976

[redacted]
Probation and Parole Officer
Vermont Department of Corrections
Post Office Box 326
St. Johnsbury, Vermont 05819

Dear [redacted]

It was a pleasure to read your letter of January 19th in which you made such gracious remarks about the recent training course in Applied Criminology which you attended. I am gratified that you derived such benefit from the course and that you found the quality of instruction presented by Messrs. Ressler and [redacted] so high.

You were kind to make such generous observations regarding our training efforts, and Messrs. Ressler and [redacted] join me in expressing thanks for your comments.

Sincerely yours,
C. M. Kelley

Clarence M. Kelley
Director

- 1 - Albany - Enclosure
- 1 - Mr. Mooney - Enclosure
- Personal Attention: Bring to the attention of Special Agents Robert K. Ressler and [redacted]
- ① - Personnel File of SA Robert K. Ressler - Enclosure
- 1 - Personnel File of SA [redacted] - Enclosure

NOTE: Bufiles contain no information identifiable with correspondent, who is on the mailing list to receive the LEB.

WRR:acr (7)

DUPLICATE YELLOW

67-111

8 JAN 30 1976

34

b6
b7C

b6
b7C

b6
b7C

b6
b7C



STATE OF VERMONT
AGENCY OF HUMAN SERVICES
DEPARTMENT OF CORRECTIONS

79 RIVER STREET
MONTPELIER 05602

Box 326
St. Johnsbury, Vermont 05819
January 19, 1976

DISTRICT OFFICE

Mr. Clarence M. Kelley, Director
Federal Bureau of Investigation
Washington, D. C. 20535

Dear Mr. Kelley,

On January 5, 1976 through January 9, 1976 I had the privilege of attending a Law Enforcement Officer's Training School at the Vermont Police Academy in Pittsford, Vermont. The course was in Applied Criminology and was instructed by Special Agent's Robert Ressler and [REDACTED]

I found the course to be very interesting as well as useful and want to thank you for providing this service. I hope that it will remain available in the future.

I would also like to commend both instructor's, Mr. Ressler and [REDACTED] who presented an extremely fine program in a very professional manner.

Again, I wish to say thank you and remain,

Respectfully yours,

[REDACTED]
Probation and Parole Officer

JEC/sb

23 JAN 21 1976

LEB
Mailing List

CORRESPONDENCE

As
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D
As
A
C
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F
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In
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P
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Tel
Dir

WLR
70

Malin

FBI

(1-1152-32)

1/22/76

SAC, NEW HAVEN

(1-578)

POLICE TRAINING SCHOOL
CRISIS INTERVENTION
CONNECTICUT POLICE ACADEMY
MERIDEN, CONNECTICUT
JANUARY 13-16, 1976

Captioned school was held as indicated and the instruction was given by Special Agent Supervisors [redacted] and Robert K. Ressler, Behavioral Science Unit, FBI Academy.

b6
b7C

The school was attended by 26 supervisor personnel representing a like number of police departments in the State of Connecticut. This school was a real success and the comments I and my associates have been receiving, verbally and by mail, have been most laudatory.

These two Bureau representatives conducted this seminar in a truly professional manner and they exhibited the high caliber of police instruction given by the FBI.

We feel all our training is of excellent caliber but when our representatives do a distinctly exceptional job I am happy to bring it to your attention as I feel these men should be commended for their efforts. Such efforts help to put the Bureau high in the thoughts of police representatives and enhances the position of police training in this state.

67-1101
JAN 23 1976

2 - Bureau
1 - New Haven
JJD/mec
(3)

(1-1152-32)
(1-578)

10 MAR 2 1976 53

January 15, 1976

Mr. George J. Ellwood
Executive Director
Vermont Criminal Justice
Training Council
Pittsford, Vermont 05763

Dear Mr. Ellwood:

Thank you for the kind comments in your letter of January 9th. I am pleased to learn of your high regard for instruction presented by Special Agents Ressler and [redacted] at a Criminology/ Psychology School recently conducted at your academy. Your communication is indeed a source of encouragement which I will share with my colleagues.

b6
b7C

Sincerely yours,

Clarence M. Kelley
Director

- 1 - Albany - Enclosure
- 1 - Mr. Mooney - Enclosure
- Personal Attention: Bring to the attention of SAs Robert K. Ressler and [redacted]
- ① - Personnel File of SA Robert K. Ressler - Enclosure
- 1 - Personnel File of SA [redacted] - Enclosure

b6
b7C

NOTE: Bufiles reflect prior cordial correspondence with Mr. Ellwood.

JMG:rgj (7) 18
1976

DUPLICATE YELLOW



STATE OF VERMONT
VERMONT CRIMINAL JUSTICE TRAINING COUNCIL
PITTSFORD, VERMONT 05763

January 9, 1976

Assoc. Dir.	_____
Dep.-A.D.-Adm.	_____
Dep.-A.D.-Inv.	_____
Asst. Dir.:	_____
Admin.	_____
Comp. Syst.	_____
Ext. Affairs	✓
Files & Com.	_____
Gen. Inv.	_____
Ident.	_____
Inspection	_____
Intell.	_____
Laboratory	_____
Plan. & Eval.	_____
Spec. Inv.	_____
Training	✓
Legal Coun.	_____
Telephone Rm.	_____
Director Sec'y	_____

Clarence M. Kelley, Director
Federal Bureau of Investigation
Washington, D.C.

Malinfield

Dear Director Kelley:

I would like to bring to your attention the outstandingly fine job performed by Agents Ressler and [redacted] from the National Academy at a school conducted here at the Vermont Police Academy, January 5-9, 1976. The Criminology/Psychology School was attended by 42 people from the Vermont Criminal Justice system and to the man their comments were unanimously positive. Messers [redacted] and Ressler reflected a dedication, spirit and bearing which obviously makes them a credit to themselves and the F.B.I.

Again, my personal thanks as well as those attending the class are extended to these fine individuals.

Sincerely,

George J. Ellwood

George J. Ellwood
Executive Director
Vermont Criminal Justice
Training Council

GJE:lk

cc: Robert Kent, Special Agent In Charge
F.B.I., Albany, New York

EXP. PROC.
b6
b7C
30 JAN 12 1976

9 JAN 12 1976

CORRESPONDENCE

October 28, 1975

Mr. R. A. Miles
Chief of Police
City of Austin
700 East 7th Street
Austin, Texas 78701

Dear Chief Miles:

Many thanks for your letter of October 16th and for your kind remarks regarding the assistance provided by Special Agents [redacted] and Bob K. Ressler in connection with a Family Crisis Intervention course set up and conducted by these Agents for your Department.

b6
b7C

Letters such as yours are always a source of encouragement, and I am most appreciative of your taking the time to write. I am sure that these Agents are grateful for your very generous comments.

Sincerely yours,

Clarence M. Kelley
Director

- 1 - San Antonio - Enclosure
Personal Attention SAC: Bring to the attention of SA [redacted]
- 1 - Mr. Mooney - Enclosure
Personal Attention: Bring to the attention of SAs [redacted] and Bob K. Ressler
- 1 - Personnel File of SA [redacted] - Enclosure
- 1 - Personnel File of SA [redacted] - Enclosure
- ① - Personnel File of SA Bob K. Ressler - Enclosure

b6
b7C

NOTE: Correspondent is on the mailing list to receive Bureau publications, and Bufiles contain nothing derogatory in this regard.

JMG:bak (8)

5 NOV 7 1975

DUPLICATE YELLOW

CITY OF AUSTIN

P.O. Box 1088
Austin, Texas 78767

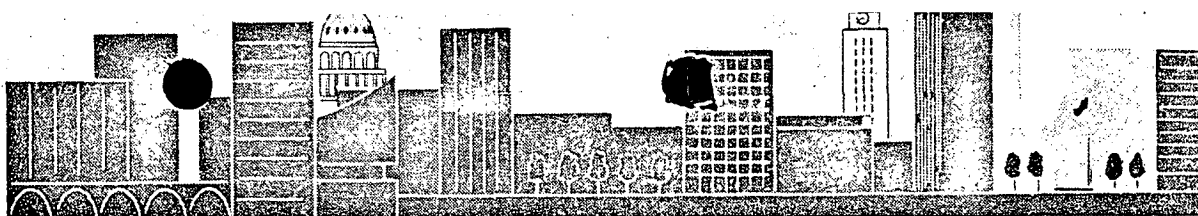
CITY COUNCIL

Jeffrey M. Friedman
MAYOR

Jimmy Snell
MAYOR PRO TEM

COUNCIL MEMBERS
Betty Himmelblau
Margret Hofmann
Lowell H. Lebermann
Dr. Emma Lou Linn
John Trevino, Jr.

Dan H. Davidson
CITY MANAGER



October 16, 1975

Clarence M. Kelley, Director
Federal Bureau of Investigation
Washington, D.C. 20535

Dear Mr. Kelley:

The Austin Police Department is in the process of initiating a new training program in Family Crisis Intervention. We contacted Special Agent [redacted] Training Coordinator, of your San Antonio Office for assistance. He coordinated and was able to obtain the services of two of your agents out of the Washington Headquarters with expertise in the Family Crisis area.

Special Agent [redacted] and Special Agent Bob Ressler conducted a 40 hour course in Family Crisis Intervention for the Austin Police Department October 6 thru 10, 1975. These men exemplified the high standards of the Bureau and conducted a very professional training course.

A special thanks to Agent [redacted] for the outstanding job he did in conducting this session after Agent Bob Ressler was subpoenaed to court and could not return. He is a very warm and understanding individual; our people obtained a great deal of insight in handling family problems from him.

As a result of the splendid presentation of this material by these Agents, our training staff will now be enabled to prepare and present this material to all officers of our department in a series of twenty-four sessions beginning on December 8th.

You are to be congratulated for having instructors of the caliber of Agents [redacted] and Ressler on your training staff and making it possible for law enforcement agencies throughout the country to present instruction of this type to their personnel.

On behalf of my staff, I trust that you will convey to each of them our personal appreciation for their efforts.

Police Department
City of Austin

POLICE & COURTS BUILDING
700 EAST 7th ST.
AUSTIN, TEXAS 78701

Sincerely,

R. A. Miles
R. A. Miles
Chief of Police

5 OCT 20 1975

RAM/db

cc: Waltham Mooney, Asst. Director of Training
[redacted] Unit Chief

Sp. Agent [redacted]
Sp. Agent Bob Ressler
Sp. Agent [redacted]

CORRESPONDENCE
b6
b7C

October 20, 1975

Mr. Kenneth W. Rogers
Director
Arkansas Law Enforcement Training
Academy
Post Office Box 3106
East Camden, Arkansas 71701

Dear Mr. Rogers:

I was indeed pleased to receive your letter of October 8th and greatly appreciate your comments concerning the performance of Special Agents [redacted] and Ressler in connection with Hostage Negotiator Seminars they conducted recently in Arkansas.

b6
b7C

Your generous comments are most welcome and I am encouraged to know of your high regard for their presentation. I know they will share my gratitude for your thoughtfulness in writing.

Sincerely yours,

Clarence M. Kelley
Director

- 1 - Little Rock - Enclosure
- 1 - Mr. Mooney - Enclosure
- Personal Attention: Bring to the attention of Special Agents [redacted] and Robert K. Ressler.
- 1 - Personnel File of SA [redacted] - Enclosure
- ① - Personnel File of SA Robert K. Ressler - Enclosure

b6
b7C

NOTE: Mr. Rogers is a graduate in good standing of the 97th Session of the FBINA.

jkb:wsp (7) 72

67-101-1000
1 OCT 31 1975
DUPLICATE YELLOW



KENNETH ROGERS
Director

DEPARTMENT OF PUBLIC SAFETY
ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY

P. O. Box 3106
EAST CAMDEN, ARKANSAS 71701
Telephone 501-574-1310

October 8, 1975

Assoc. Dir.	_____
Dep.-A.D.-Adm.	_____
Dep.-A.D.-Inv.	_____
Asst. Dir.:	
Admin.	_____
Comp. Syst.	_____
Ext. Affairs	✓
Files & Com.	_____
Gen. Inv.	_____
Ident.	_____
Inspection	_____
Intell.	_____
Laboratory	_____
Plan. & Eval.	_____
Spec. Inv.	_____
Training	✓
Legal Coun.	_____
Telephone Rm.	_____
Director Sec'y	_____

Mr. Clarence M. Kelly, Director
Federal Bureau of Investigation
Washington, D. C. 20000

Dear Director Kelly:

Special Agents [redacted] and Robert Ressler conducted a HOSTAGE NEGOTIATOR SEMINAR in West Memphis, Arkansas, September 29, 30 and another in Fort Smith, Arkansas, October 2, 3, 1975. The seminars were sponsored by the Arkansas Law Enforcement Training Academy (ALETA). Several ALETA personnel were present at each seminar with [redacted] supervising ALETA activities.

Student interest and participation and frequent comments by students and staff make it apparent that Special Agents [redacted] and Robert Ressler performed in a superior manner. They are to be commended for their dedicated efforts and contribution to police training in Arkansas. They have our thanks and admiration

Thanks also to the Federal Bureau of Investigation for efforts which led to a most successful seminar.

Sincerely,

Kenneth Rogers
Kenneth Rogers
Director

KR:js

cc: Mr. John T. Kelly
Special Agent in Charge
Federal Bureau of Investigation
Little Rock, Arkansas 72201

OCT 10 1975

CORRESPONDENCE

TWO

b6
b7C

b6
b7C

EXP. PROC.
OCT 10 1975

October 20, 1975

[redacted]
Staff Administrator
Arkansas Law Enforcement
Training Academy
Post Office Box 3106
East Camden, Arkansas 71701

b6
b7C

Dear [redacted]

I was pleased to receive your kind letter of October 16th concerning the contributions made by various FBI personnel to the training program at your Academy. It is good to know that Special Agent [redacted] efforts on your behalf have been beneficial to you. I trust that the Hostage Negotiation Seminar conducted by Special Agents [redacted] and Ressler was of value to your students.

b6
b7C

I was also glad to note your complimentary evaluation of the Applied Criminology Seminar conducted by Special Agents [redacted] during September of 1975.

b6
b7C

I will certainly share your thoughtful remarks with the gentlemen whom you mentioned in your letter.

Sincerely yours,

Clarence M. Kelley
Clarence M. Kelley
Director

1 - Little Rock - Enclosure
Personal Attention SAC; Bring to the attention of SA [redacted]

b6
b7C

1 - Mr. Mooney - Enclosure
Personal Attention: Bring to the attention of SAs [redacted]
[redacted] Robert K. Ressler, [redacted]

1 - Personnel File of SA [redacted] - Enclosure
1 - Personnel File of SA [redacted] - Enclosure
① - Personnel File of SA Robert K. Ressler - Enclosure
1 - Personnel File of SA [redacted] - Enclosure
1 - Personnel File of SA [redacted] - Enclosure

WRA:bjj (10)

DUPLICATE YELLOW (SEE NOTE PAGE 2)

b6
b7C

[REDACTED]

NOTE: Correspondent is a former Bureau Agent [REDACTED]
[REDACTED] service was
satisfactory. Bufiles contain no information to preclude this
letter.



DEPARTMENT OF PUBLIC SAFETY
ARKANSAS LAW ENFORCEMENT TRAINING ACADEMY

KENNETH ROGERS — Director
P. O. Box 3106
EAST CAMDEN, ARKANSAS 71701
Telephone 501-574-1810

October 10, 1975

Assoc. Dir.	
Dep.-A.D.-Adm.	
Dep.-A.D.-Inv.	
Asst. Dir.:	
Adm.	
Comp. Syst.	
Ext. Affairs	
Files & Com.	
Gen. Inv.	
Ident.	
Inspection	
Intell.	
Laboratory	
Plan. & Eval.	
Spec. Inv.	
Training	
Legal Coun.	
Telephone Rm.	
Director Sec'y	

Mr. Clarence M. Kelley, Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C. 20000

Dear Sir:

I would like to convey my appreciation to you and to all Bureau personnel involved in the conducting of a Hostage Negotiation Seminar at West Memphis, Arkansas, September 29-30, 1975 in cooperation with this agency in training law enforcement officers in the state of Arkansas. The seminar was arranged through Special Agent [redacted] of the Little Rock Division and conducted by Special Agents [redacted] and Robert Ressler. I was privileged to supervise Academy activities at this seminar and also to participate as a student.

Student interest and participation and frequent comments by the other students made it apparent that Special Agents [redacted] and Ressler performed in a superior manner and I concur in same.

I would also like to advise that I was privileged to attend an Applied Criminology Seminar conducted by Special Agents [redacted] and [redacted] at North Little Rock, Arkansas, September 22-26, 1975. Again, student interest and participation and frequent comments by the other students made it apparent that Special Agents [redacted] also performed in a superior manner and I also concur in this.

The interest shown, cooperation extended, and effort expended on the part of Special Agent [redacted] in contributing to law enforcement training in this state is highly commendable and reflects great credit on the Bureau. In my opinion, he has contributed significantly to increased professionalism of law enforcement officers in Arkansas.

Sincerely,

[redacted]
Staff Administrator

cc: Mr. John T. Kelley
Special Agent in Charge
Federal Bureau of Investigation
Little Rock, Arkansas 72201

EXP 40 OCT 13 1975
CORRESPONDENCE

Just
he
August 27, 1975

[redacted]
Regional Police Training Academy
Police Department
Old Health Center
Kent State University
Kent, Ohio 44242

b6
b7C

Dear [redacted]

I was pleased to learn from your August 18th letter that my associates aided you and your staff in making your police training program a great success. Communications such as yours are a source of encouragement and you can be sure I will share it with each of my colleagues you mentioned. It is always a pleasure to assist in such endeavors.

Sincerely yours,

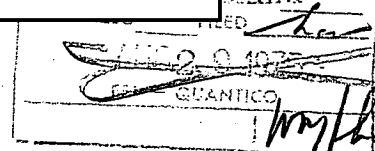
Clarence M. Kelley
Clarence M. Kelley
Director

REMOVED FROM FIELD
PERSONNEL FILE
67 NOT RECORDED

- 1 - Cleveland - Enclosures (2)
Personal Attention SAC: Bring to the attention of appropriate personnel.
- 1 - Caracas - Enclosures (2)
Personal Attention LEGAT: Bring to the attention of SA [redacted]
- 1 - Washington Field - Enclosures (2)
Personal Attention SAC: Bring to the attention of SA [redacted]
- 1 - Mr. Ash - Enclosures (2)
Personal Attention: Bring to the attention of Messrs. [redacted]

b6
b7C

File - Kessler



[Redacted]

b6
b7C

① - Mr. Mooney - Enclosures (2)
Personal Attention: Bring to the attention of appropriate personnel.

1 - Mr. Cleveland - Enclosures (2)
Personal Attention: Bring to the attention of SA [Redacted]

b6
b7C

1 - Mr. Gallagher - Enclosures (2)
Personal Attention: Bring to the attention of SA [Redacted]
[Redacted]

KENT STATE UNIVERSITY

KENT, OHIO 44242

CONTINUING EDUCATION

August 18, 1975

Clarence Kelley, Director
Federal Bureau of Investigation
U.S. Department of Justice
Washington, D.C. 20535

Dear Sir:

Since January 1, 1973 Kent State University has been developing and expanding a Regional Police Training facility training officers mainly in northeastern Ohio, but also extending programs throughout the State to those desirous of training. One of the keys to the success of this program has been the wonderful cooperation extended to us by personnel of your organization.

Mr. Frederick Fehl, former SAC Cleveland and Special Agents [redacted] of the Cleveland Training Division, have spent countless hours assisting my staff and me in obtaining the much needed training for law enforcement personnel in our area. Their dedication to training goes beyond what is required. They have supplied us with every possible training aid, instructor, or outline at their disposal, plus have devised new courses never tried by anyone before. Thanks to the FBI, our image of offering professional training is now known throughout Ohio.

b6
b7C

I would like to submit a list of those personnel who have rendered instructional aid to the program since its beginning. In the past, I have not written singular letters for each individual because I felt that in order to evaluate the instructor I must also evaluate those he has trained. This has since been accomplished and I can safely say that the personnel on this list are giving forth the utmost to our law enforcement officers. They are a sincere, dedicated group of individuals whose concern for their fellow law enforcement personnel is reflected in their professional attitude toward training. Working with them in and out of the classroom has indeed been both an honor and a pleasure.

b6
b7C

[redacted]
[redacted]
[redacted]
KSU Regional Police Training Academy
Kent State University
Police Department
Old Health Center
Kent State University
Kent, Ohio 44242

1-216-672-2895

GBB:vs

Enclosure

FBI INSTRUCTORS
KSU REGIONAL POLICE TRAINING ACADEMY

S/A

S/A

S/A

S/A

S/A

✓ S/A

S/A

S/A

✓ S/A

S/A

✓ Robert K. Ressler

S/A

S/A

S/A

S/A

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✓ S/A

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✓ S/A

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S/A

✓ S/A

S/A

b6
b7C

REC-29

109-12-265-592

August 15, 1975

EX-110

b6
b7C

Major General Albert R. Escola, USA
Commanding
United States Army Criminal Investigation
Command
Washington, D. C. 20318

Dear General Escola:

Thank you very much for your letter of August 7th and for commenting as you did regarding the efforts of personnel of this Bureau in connection with the recent visit of [redacted].

b6
b7C

We are happy to learn that [redacted] enjoyed his tours and you may be certain it was a pleasure to have him as our guest. All of my associates you mentioned join me in expressing sincere appreciation for your generous remarks and thoughtfulness in writing.

b6
b7C

Sincerely yours,
C. M. Kelley

Clarence M. Kelley
Director

RECEIVED
INTELLIGENCE DIVISION
AUG 23 1975

1 - Mr. Mooney - Enclosure
Personal Attention: Bring to the attention of SA Robert K. Ressler.

1 - Mr. Wannall - Enclosure
Personal Attention: Bring to the attention of [redacted] and SAs [redacted] and [redacted]

b6
b7C

NOTE: Bufiles indicate prior cordial relations with General Escola. After approval, this letter should be routed to Personnel Records Unit, Files and Communications Division, for preparation of appropriate personnel file copies.

mhb:wsp (5)

SEP 18 1975

MAIL ROOM ☐

TELETYPE UNIT ☐

GPO 554-546

August 14, 1975

AIRMAIL

Mr. Abraham Aiona
Chief of Police
County of Maui
Wailuku, Maui, Hawaii 96793

Dear Chief Aiona:

Thank you for your cordial letter of August 6th concerning the assistance afforded your department by my associates in connection with the course entitled "Advanced Criminology from the Police Perspective."

It was our pleasure to have been of assistance to your fine staff and you may be assured that the Special Agents who participated in this course appreciate your warm comments. I am bringing a copy of your thoughtful communication to their attention.

Sincerely yours,

Clarence M. Kelley
Clarence M. Kelley
Director

- 1 - Honolulu - Enclosure
Personal Attention SAC: Bring to the Attention of SA [redacted]
- 1 - Mr. Mooney - Enclosure
Personal Attention: Bring to the attention SAs [redacted] and Robert K. Ressler.
- 1 - Personnel File of SA [redacted] - Enclosure
- 1 - Personnel File of SA [redacted] - Enclosure
- ① - Personnel File of SA Robert K. Ressler - Enclosure

b6
b7C

NOTE: We have had prior cordial correspondence with Chief Aiona.

WPH:wsp (8)

67-NOT RECORDED
5 AUG 15 1975

67
(DUPLICATE YELLOW)



POLICE DEPARTMENT

COUNTY OF MAUI

WAILUKU, MAUI, HAWAII 96793



Address All
Communications to
Abraham Aiona,
Chief of Police
Philibert L. Vierra,
Deputy Chief of Police

OUR REFERENCE EKT-db

OUR REFERENCE

August 6, 1975

Mr. Clarence M. Kelley
Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C. 20535

Malcolm

Dear Mr. Kelley:

We are indeed grateful to you for allowing Special Agents Robert Ressler and [redacted] to conduct the course titled "Advanced Criminology from the Police Perspective" from July 21 to July 25, 1975 here on Maui.

b6
b7C

We believe that the lessons learned and information gained from this course will greatly benefit our police officers and the Department as they apply the theories of crime causation in their investigation of specific crimes with confidence. The course has prepared them to recognize people with abnormal behavior and to look to the causes to prevent commission of a crime.

EXP. PROC.
40 AUG 11 1975

Special Agents Ressler and [redacted] were inspiring with their excellent presentations. They were very well versed on the subjects and the course outline, handouts, slides, movies, and transparencies were well prepared. In general, it was a very well-organized and fruitful session.

b6
b7C

We wish to thank you and your training coordinator from the Hawaii Office, Special Agent [redacted] for making this course available to our personnel.

b6
b7C

Sincerely,

Abraham Aiona
ABRAHAM AIONA
Chief of Police
oml by title

cc: SA Robert Ressler
SA [redacted]
SAC Charles Devic, Hawaii

3 AUG 11 1975

b6
b7C

UNITED STATES GOVERNMENT

Memorandum

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

TO : Mr. Walsh

DATE: 2/23/76

FROM : W. M. Mooney

SUBJECT: SA ROBERT K. RESSLER
TRAINING DIVISION
EOD: 2/2/70
GS-12, \$20,032-
REALLOCATION MATTER

*no stops or movement
per crt 3-2-76/lb*

The captioned Special Agent is presently assigned to Quantico as an instructor in Behavioral Science. SA Ressler makes an outstanding personal appearance, is an excellent supervisor, and is fully qualified to handle his assignment.

SA Ressler was reallocated to GS-12 on 2/16/75 and has been assigned to the Training Division, Quantico, since 7/8/74. Since this assignment he has progressed in a highly satisfactory manner and has handled all of his assignments in an excellent fashion.

SA Ressler's weight and overtime records are satisfactory.

There is no change in SA Ressler's performance since his last annual performance rating when he received an Excellent rating. It is believed that SA Ressler is entitled to be reallocated to GS-13.

RECOMMENDATION:

That SA Robert K. Ressler be reallocated from GS-12 to GS-13.

JWP:mkm
(3)

63330-87
arch'd _____ Numbered _____
1 MAR 10 1976



5010-108

MAR 17 1976
63

INSPECTION DIVISION ADDENDUM PAGE TWO
Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

INSPECTION DIVISION ADDENDUM T. P. DRUKEN:wmj 2/26/76

During the course of the current inspection of the Training Division, nothing has occurred which would preclude the recommended reallocation of SA Ressler from GS-12 to GS-13.

FILE CHECKED 2-27-76
OK PROMOTE gfh

WAT HND

EW
JB

WGS off 2-15-76

GS 12(S-3) #20,670

Inch
cjh

ff prep / 10/1/76
mae
puc

Let prep
3-2-76
mae
puc

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: Robert K. Ressler

Where Assigned: Training, Quantico Behavioral Science Unit
(Division) (Section, Unit)

Official Position Title and Grade: Special Agent, GS-13

Rating Period: from April 1, 1975 to March 31, 1976

ADJECTIVE RATING: Excellent
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

MR

Rated by:



Unit Chief 4/1/76
Title Date

Reviewed by:

Wm. K. J.
Signature

Assistant Director 4/1/76
Title Date

Rating Approved by:

Eugene W. Walsh
Signature

Assistant Director MAY 8 1976
Title Date

TYPE OF REPORT

☒ Official
☒ Annual

☐ Administrative
☐ 60-Day
☐ 90-Day
☐ Transfer
☐ Separation from Service
☐ Special

REC-150

67-633303-89
2 MAY 10 1976

7 MAY 12 1976

THREE

b6
b7c

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL
CHECKLIST AND NARRATIVE COMMENTS
 (For use as attachment to Performance Rating Form FD-185)

Name of Employee Robert K. Ressler

Note: Only those items having pertinent bearing on employee's performance should be rated. Actual performance is to be compared with current, existing job description requirements.

RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)
 + **Outstanding** (To warrant overall +, all rated elements must be +, and justified in writing.)

E **Excellent** (Overall E must be supported by E or + on majority of items, including important elements.)

✓ **Satisfactory**

- **Unsatisfactory** (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.

0 No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

RESPOND TO EVERY ITEM

- + 1. Personal appearance.
+ 2. Personality and effectiveness of personal contacts.
+ 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
E 4. Physical fitness (including health, energy, stamina). Any physical limitations affecting performance? ☐ Yes ☒ No. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☐ Yes ☒ No. If answer to either is yes, explain.

- + 5. Resourcefulness, ingenuity, and initiative.
E 6. Forcefulness and aggressiveness as required.
E 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
E 8. Planning of work.
E 9. Accuracy and attention to pertinent detail.
+ 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
E 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
E 12. Performance results (rate if applicable and mark others 0) 0 A. Internal Security; 0 B. Criminal or General Investigative; 0 C. Fugitive; 0 D. Applicant; 0 E. Accounting; E F. Other, such as Supervisor.
 Comment on type of work handled entire rating period, including performance in other divisions, and appraisal of overall work performance:

SA Ressler has been assigned to the Behavioral Science Unit, Training Division, during the entire rating period. He has researched and prepared material in Criminology - Deviant Behavior, Abnormal Psychology, and Hostage Negotiation. He lectures before the FBI National Academy, New Agents and in specialized command-level schools both at Quantico and in the field. He was promoted to GS-13 in February, 1976. Ressler is a dedicated, enthusiastic employee who has exhibited the potential of becoming an outstanding instructor. His overall performance is excellent.

Complexity of matters handled: ☐ None ☐ Moderate ☒ Most complicatedDegree of supervision required: ☐ Above average ☐ Average ☒ Minimum ☐ None

A. Employee signifies by initialing hereafter that during the course of receiving the performance rating report (limit this provision to annual, 60-day or 90-day reports) employee has read and understands position description.

Employee's Initials
MR

- B. Is employee available wherever needs of service require for general assignment? ☒ Yes ☐ No Special assignment? ☒ Yes ☐ No
 C. Is employee qualified to operate a motor vehicle incidental to official duties? ☒ Yes ☐ No
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle to be used.
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.
 D. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.):

Researcher, Instructor

ADJECTIVE RATING:

Excellent

EMPLOYEE'S INITIALS

(Outstanding, Excellent, Satisfactory, Unsatisfactory)

MR

(Checklist and Narrative Comments continued)

13. Firearms. Check One: E Qualified _____ Qualified Instructor _____ Expert

0 14. Development of informants and sources of information. **Comment** on weaknesses or justify limited participation.

During rating period developed _____ informants; _____ potential informants.

SA Ressler participated fully in the informant development program while assigned to the field. His current assignment does not include this area of expertise.

E 15. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)

0 A. Reports; E B. Memos, letters, wires.

+ 16. Performance as a witness. ☐ During rating period; ☒ Based on past performance; ☐ No experience.

E 17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents; underline applicable.)

+ A. Leadership

E B. Ability to handle personnel

E C. Making decisions

E D. Assignment of work

+ E. Training subordinates

E F. Devising procedures

+ G. Promoting high morale

+ H. Getting results

E I. Furthering equal employment opportunity

0 18. Raids and dangerous assignments; _____ A. As leader; _____ B. As participant.

E 19. Miscellaneous. Specify and rate:

E Dictation; 0 Applicant recruitment; _____ Other _____

+ 20. Police Instruction: ☒ Qualified ☒ Participated ☒ Audited

21. Foreign Language Ability: Proficient in NA language(s).

Can handle typical investigative problems as follows:

A. Conversation form _____ (language) ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory

B. Written form _____ (language) ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory

Frequency _____ language ability used during rating period _____.

Anticipated use during ensuing year _____.

C. Completed Bureau Language School ☐ No ☐ Yes _____ Specify language(s) _____.

22. Administrative Advancement: ☐ (Check block if not interested.)

A. ☒ Yes ☐ No Agent is completely available for administrative advancement.

B. ☒ Yes ☐ No Agent is considered qualified for administrative advancement, including experience, ability, personality and appearance.

C. If answer to B is "Yes," Agent's qualifications are considered ☐ Very Good ☒ Excellent ☐ Outstanding
Explain if interested but not now qualified.

23. Number of Incentive Awards 0.

Commendations received from Director: Individual 0 Through Superior 0.

Suggestions submitted 0.

If none, check block ☐.

24. Disciplinary Action and Justification for any Unsatisfactory Items. ☒ None
(List items taken into consideration on Checklist.)

EMPLOYEE'S INITIALS

MR

*Non-Commissioned Officers' Club
of the
German Military Representative USA/CA
4000 Brandywine St., N. W.
Washington, D. C. 20016*

b6
b7C
[Handwritten signature]

November 1st, 1976

Dear [redacted]

b6
b7C

I deeply appreciate your kindness to make possible the visit to your headquarters and the briefing and tour of the FBI - Academy in Quantico.

It was certainly one of the highlights of my tour with the GMR USA/CA and one which I shall always remember.

Particularly I would like to express my thanks to Special Agents Robert ~~Ressler~~ and [redacted] The experience of having this very distinguished agents devote their time to us will be a memory long cherished.

b6
b7C

With warm regards.

REC-147

67- 633303-96
Searched _____ Numbered _____
5 JAN 4 1977

Sincerely,

[redacted signature box]

b6
b7C

Sergeant Major

NOV 2 1976

[redacted]
FBI-Liaison-Officer
FBI-Headquarters
Pennsylvania Ave. N.W.
Washington, D.C. 20004

b6
b7C

JAN 10 1977

5 JAN 11 1977

Pers. Rec.

August 26, 1976

Chaplain Elvin L. Crandell
Director
Arkansas Police Chaplaincy Program
Post Office Box 515
Springdale, Arkansas 72764

Dear Chaplain Crandell:

I am most appreciative of your letter of August 17th concerning the assistance furnished the Arkansas Police Chaplains by the FBI. Your remarks regarding Special Agent in Charge Kelly, Assistant Special Agent in Charge Creamer and Special Agents [redacted] and Ressler mean a great deal to me. I know all of them share my gratitude for your thoughtfulness in writing.

Sincerely yours,

Clarence M. Kelley
Director

- 1 - Little Rock - Enclosure
Personal Attention SAC: Also bring to the attention of ASAC John J. Creamer, Jr. and SA [redacted]
- 1 - Mr. Mooney - Enclosure
Personal Attention: Bring to the attention of SAs [redacted] and Robert K. Ressler.
- 1 - Personnel File of ASAC John J. Creamer, Jr. - Enclosure
- 1 - Personnel File of SA [redacted] - Enclosure
- 1 - Personnel File of SA [redacted] - Enclosure
- ① - Personnel File of SA Robert K. Ressler - Enclosure

NOTE: Correspondent is on the mailing list to receive the Law Enforcement Bulletin. He is otherwise not identifiable in Bufiles.

AWT:mmm (9)

NOT RECORDED
SEP 15 1976
DUPLICATE YELLOW
62

ARKANSAS POLICE CHAPLAINCY PROGRAM,

P.O. BOX 515 -- SPRINGDALE, ARKANSAS 72764

ELVIN L. CRANDELL, Director

August 17, 1976

Board of Directors

DOLF B. WALTERS
President

ROGER GUY CUNNINGHAM
Vice-President

WILLIAM A. RAIL
Secretary

J.E. MUNNS, JR.
Treasurer

Lawson Anderson

David Bentley

Ken Best

Carl W. Bayer

Jan Cromwell

Robert E.L. Johnson, Jr.

William McWeeny

Hugh Means

Ben Stephens

Paul Suedmeyer

Ralph Thiesse

Clarence M. Kelley
Federal Bureau of Investigation
United States Department of Justice
J. Edgar Hoover Building
Washington D.C. 20535

Dear Mr. Kelley:

ROUTE TO D.C. FOR SIGNATURE

I want to thank you and the Bureau for helping the Arkansas Police Chaplains to receive training on the Crisis Intervention School. Reports are coming into my office from the Chaplains that were in attendance stating what a fine school it was.

b6
b7C

We are grateful for John Kelly, Special Agent in Charge of the Little Rock office; Jack Kramer, Assistant Special Agent in Charge; Special Agent [redacted] in charge of training and the young men who taught us, [redacted] and Bob Ressler.

I want to say that these people are a credit to law enforcement and I thank God for them each day because I can rest at night when I realize what gifted hands and minds protect our Country.

- Allow me again to express to you my personal gratitude, and I am also reflecting the gratitude of the Arkansas Police Chaplains, for taking the time and personnel to help us to be better Police Chaplains.

With every good wish to you and the Bureau, I remain,

Respectfully yours,

Elvin L. Crandell

Elvin L. Crandell

ELC/ps

cc: John Kelly
Jack Kramer

[redacted]

Bob Ressler

22 AUG 19 1976

b6
b7C

CORRESPONDENCE

August 18, 1976

Lieutenant Colonel [redacted] USAR (Ret.)
Chaplain
Police Department
700 West Markham
Little Rock, Arkansas 72201

b6
b7C

Dear Colonel [redacted]:

Thank you for your letter of August 9th and for your kind remarks concerning the seminar on Crisis Intervention and Conflict Management conducted for the Arkansas Police Chaplains by personnel of the FBI.

Communications such as yours are a source of much encouragement and I was pleased to learn of the success of this instruction. I will certainly pass your generous comments along to my associates you named and I know they will share my gratitude for your thoughtfulness in writing.

Sincerely yours,

Clarence M. Kelley
Director

- 1 - Little Rock - Enclosure
Personal Attention SAC: Also bring to the attention of SA [redacted]
- 1 - Mr. Mooney - Enclosure
Personal Attention: Bring to the attention of SA's [redacted] and Robert K. Ressler.
- 1 - Personnel File of SA [redacted] - Enclosure
- 1 - Personnel File of SA [redacted] - Enclosure
- ① - Personnel File of SA Robert K. Ressler - Enclosure

b6
b7C

NOTE: Bufiles contain no information to preclude this letter.

MHB:rl1 (8)

DUPLICATE YELLOW

NOT RECORDED
2 AUG 19 1976



LITTLE ROCK POLICE DEPARTMENT
700 WEST MARKHAM
LITTLE ROCK, ARKANSAS 72201

GEORGE WIMBERLY

GALE F. WEEKS
CHIEF OF POLICE

CARLETON E. McMULLIN
CITY MANAGER
Director

Assoc. Dir.
Dep. Asst. Dir.
Dep. Asst. Dir.
Asst. Dir.
Adm. Serv.
Ext. Affs.
Fin. & Inv.
Gen. Inv.
Ident.
Insp.
Intell.
Lab.
Legal
Plan. & Eval.
Rec. Mgmt.
Spec. Inv.
Training
Off. of Cong. & Public Affairs
Director

9 August 1976

Meloye

Clarence M Kelley
Director F.B.I.
Washington D.C.

Dear Director: The Arkansas Police Chaplains have just completed a Three day Seminar on Crisis Intervention and Conflict Management, with [redacted] and Bob Ressler of the FBI at Quantico W. Va., as our Instructors, with the co-operation of the local FBI, [redacted] and John Kelley.

I want to report to you that these instructors were excellent. They knew their subject and ably presented their material. All of us were pleased, and I am sure the Chaplains will have a better understanding of what to expect in various situations.

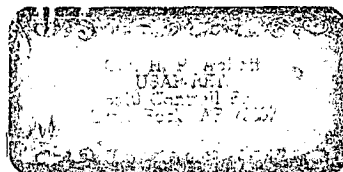
You are fortunate to have men of their capabilities among your employees. We hope you and your staff will have a continued successful service in your mission. We salute you!

Sincerely,

[redacted]

Chaplain (Lt.Col) L.R.P.D.

Vice Pres. Ark. Police Chaplains.



7 AUG 12 1976

CORRESPONDENCE

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b7C

EXP

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b7C



LITTLE ROCK POLICE DEPARTMENT
700 WEST MARKHAM
LITTLE ROCK, ARKANSAS 72201

GEORGE WIMBERLY

MAYOR

CARLTON E. MC MULLIN
CITY MANAGER

9 August 1976

Mr. John Kelly-Agent in Charge
F.B.I.
US Office Bldg..
Little Rock, Arkansas 72201

Dear Mr. Kelly:

I want to thank you for your part and that of [redacted] in connection with the recent class for The Arkansas Police Chaplains.. on Crisis Intervention and control Management. [redacted] and Mr. Bob Kessler were excellent in their presentations, and I am sure that as a result the Chaplains will be better able to cope in these situations if they should be involved.

I think all our Chaplains felt it was time well-spent. Anytime we can be of service to you, feel free to call on us.

With kind personal regards to you and your staff.. and every good wish for your future.

[redacted]
Chaplain IRPD.

Vice Pres. Arkansas Police Chaplains

REMOVED FROM FIELD
PERSONNEL FILE
67 NOT RECORDED

John Kessler

67-714-91

SEARCHED	INDEXED
SERIALIZED	FILED
AUG 17 1976	
FBI - QUANTICO	

City of Forrest City

POLICE DEPARTMENT

JAMES "Joe" GOFF
Chief
GUY WOOD
Ass't. Chief

b6
b7C
O. Box 529
Little Rock, Arkansas
72335

August 6, 1976

Mr. John Kelly, Special Agent In Charge
Federal Bureau of Investigation Academy
Little Rock, Arkansas

Dear Mr. Kelly,

I would like to take this opportunity to thank you for your time and services at our recent school in Little Rock for police Chaplains.

I would like to compliment the Federal Bureau of Investigation for having men like Mr. Ressler and [redacted] who are willing to impart their knowledge to people such as myself. I feel like this type of school should be taught to all Police Chaplains in America.

I also would like to thank [redacted] for his kindness and assistance during the school.

Sincerely,

[redacted]
Chaplain, Forrest City Police Dept

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PERSONNEL FILE
67 NOT RECORDED

JC/jb

John Ressler

62-779-40

SEARCHED	INDEXED
SERIALIZED	FILED
AUG 17 1976	
FBI - QUANTICO	

August 4, 1976

*Ressler, Robert **

Mr. William M. Mooney
Federal Bureau of Investigation
Quantico Virginia

Dear Mr. Mooney:

It is a pleasure to commend through you the personnel who participated so effectively in connection with the Dignitary Protection Seminar which was held in Quantico Virginia from June, 1975 through June, 1976.

The professional enthusiastic and resourceful manner in which these individuals handled their important assignments with the preparation of material for use by instructors as well as the actual instruction before these classes contributed substantially to the success realized. Please convey to all those concerned my sincere appreciation for their fine efforts.

Sincerely yours

C. M. Kelley

Clarence M. Kelley
Director

1 - Mr. Mooney (Personal Attention)

Please bring this letter to the attention of [redacted] (NAC),
[redacted] and Unit Chiefs [redacted]

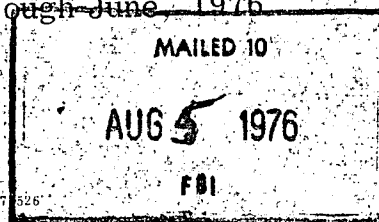
Upon a receipt of a list of names of participating personnel a copy of this letter will be placed in their files.

LRB (10)

Based on Mooney [redacted] memo 7-23-76, addendum Finance and Personnel Division 7-26-76, re Dignitary Protection Seminar, LEA Research Unit, Quantico, Virginia, June, 1975, through June, 1976

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Adm. Serv. _____
Ext. Affairs _____
Fin. & Pers. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Rec. Mgnt. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

3 MAIL ROOM ☒ 1977 TELETYPE UNIT ☐



Mr. William M. Mooney
Federal Bureau of Investigation
Quantico, Virginia

1 - Mr. Moore (Personal Attention)

Please bring this letter to the attention of Section Chief Thomas B. Coll and others who are worthy of recognition. Upon receipt of a list of names of participating personnel a copy of this letter will be placed in their files.

1 - Mr. Leavitt (Personal Attention)

Please bring this to the attention of Section Chiefs Sebastian S. Mignosa and Joseph G. Deegan and others who are worthy of recognition. Upon receipt of a list of names of participating personnel a copy of this letter will be placed in their files.

1 - Mr. Gallagher (Personal Attention)

Please bring this letter to the attention of Section Chief Benjamin H. Cooke and others who are worthy of recognition. Upon receipt of a list of names of participating personnel a copy of this letter will be placed in their files.

1 - [] (Sent Direct)

b6
b7C

1 - Mr. Mintz (Personal Attention)

Please bring this letter to the attention of Unit Chief [] and others who are worthy of recognition. Upon receipt of a list of names of participating personnel a copy of this letter will be placed in their files.

b6
b7C

1 - SAC, Detroit (Personal Attention)

Bring this to the attention of [] who participated in this seminar while assigned to Quantico. Place a copy of this letter in his personnel file.

b6
b7C

1 - ADIC, New York (Personal Attention)

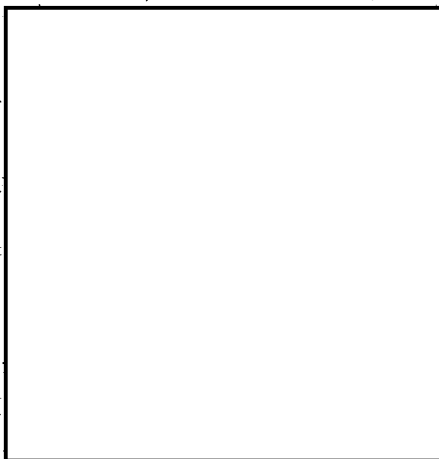
Bring this to the attention of SA [] who participated in this seminar while assigned to Quantico. Place a copy of this letter in his personnel file.

b6
b7C

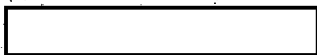
William M. Mooney
FBI-Quantico

Re letter of commendation to Mr. Mooney dated 8/4/76, concerning participation of personnel in Training Division in connection with Dignitary Protection Seminar held in Quantico, Virginia, from June 1975, through June, 1976. Following is a list of names of participating personnel in order that copy of letter may be placed in their files:

Agents



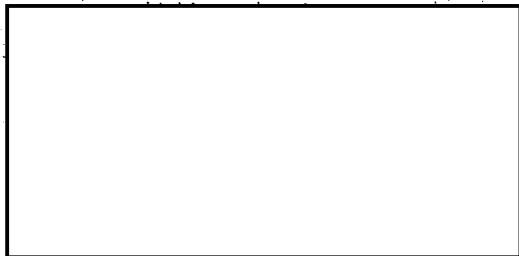
Ressler, Robert K.



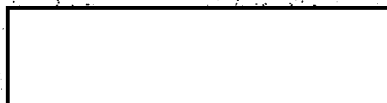
(now assigned Detroit as SA)



(now assigned NY as SA)



Clerks



(NAC)

b6
b7c

August 2, 1976

[redacted]
Coordinator
Administration of Justice Department
Yuba College
Beale Road and Linda Avenue
Marysville, California 95901

b6
b7C

Dear [redacted]:

I very much appreciate your letter of July 23rd and your comments concerning the assistance furnished your Tenth Annual Homicide Institute by members of the FBI. I will be happy to inform Special Agent in Charge Young and Special Agents [redacted] Ressler and [redacted] of your letter and I know they will share my gratitude.

b6
b7C

Remarks such as yours are most encouraging and mean a great deal to us. Please be assured of our desire to furnish assistance whenever possible.

Sincerely yours,

Clarence M. Kelley
Clarence M. Kelley
Director

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PERSONNEL FILE
67 NOT RECORDED

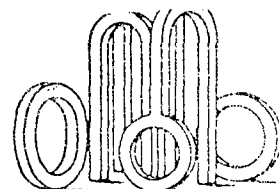
- 1 - Sacramento - Enclosure
Personal Attention SAC: Bring to the attention of
Special Agents [redacted]
and [redacted]
① - Mr. Mooney - Enclosure
Personal Attention: Bring to the attention of Special
Agents Robert M. Ressler and [redacted]

b6
b7C

Robert M. Ressler

67-714-39

SEARCHED	INDEXED
SERIALIZED	FILED
AUG 4 1976	
FBI - QUANTICO	



July 23, 1976

Clarence M. Kelley, Director
Federal Bureau of Investigation
Washington, D.C.

Dear Mr. Kelley,

I would like to express my personal appreciation to the Federal Bureau of Investigation for their participation in this years Homicide Institute.

I would like to extend my thanks to Paul C. Young, Special Agent in charge, Sacramento Office; for personally coming up to offically open the 10th Annual Homicide Institute.

Law Enforcement officers of today are striving to be professional in their chosen field. Thanks to Special Agents such as [redacted] of the Police Training Division of the Sacramento FBI office, Law Enforcement is being acknowledged as a profession.

b6
b7C

I would also like to extend my appreciation to Special Agents Robert Ressler and [redacted] of the National Academy, for their timely and informative presentation on the "Psychology of Murder". This segment of the Institute has become the climactic part of the entire Institute.

b6
b7C

There were 53 full time law enforcement officers in this years class, 3 being agents from the Federal Bureau of Investigation, representing 35 agencies through out the state of California.

My sincere thanks to you and your personnel that continuously help make our Homicide Institute one of the most sought after schools in California.

Looking forward to your continued support and cooperation

[redacted]
[redacted] Coordinator
Admin. of Justice Department

b6
b7C

JFB/rfb

July 6, 1976

Lieutenant [redacted]
Dallas/Fort Worth Airport Public Safety
Post Office Drawer DFW
Dallas/Fort Worth Airport, Texas 75261

b6
b7C

Dear Lieutenant [redacted]

I was very pleased to receive your letter of June 23rd commenting favorably on the Hostage Negotiations School you recently attended. Your high regard for the professional abilities of Special Agents [redacted] and Robert K. Ressler will be conveyed to them and I am sure they will share my appreciation for your thoughtfulness in writing.

b6
b7C

Please do not hesitate to call upon us if we can assist you in matters of mutual interest.

Sincerely yours,

Clarence M. Kelley
Director

- 1 - Dallas - Enclosure
- 1 - Mr. Mooney - Enclosure
- Personal Attention: Bring to the attention of SAs [redacted] and Robert K. Ressler
- 1 - Personnel File of SA [redacted] - Enclosure
- ① - Personnel File of SA Robert K. Ressler - Enclosure

b6
b7C

NOTE: Information in Bufiles would not preclude this correspondence (Bufile 44-54463).

DJC:jai/jlw (7)

67 NOT RECORDED
4 JUL 8 1976

32

shc

Dallas / Fort Worth Airport

Ernest E. Dean
Executive Director

Asst. Dir.:	
Adm. Serv.	
Ext. Affairs	
Fin. & Pers.	
Gen. Inv.	
Ident.	
Inspection	
Intell.	
Laboratory	
Legal Coun.	
Plan. & Eval.	
Rec. Mgmt.	
Spec. Inv.	
Training	
Telephone Rm.	
Director Sec'y	

June 23, 1976

Malmfeldt

Clarence Kelley, Director

Federal Bureau of Investigation

Washington, D. C.

Dear Sir:

b6
b7C

Recently it was my privilege to attend a Hostage Negotiations School instructed by two outstanding F.B.I. Agents, Robert K. Ressler and [redacted]

I would like to extend to you my personal appreciation and congratulations for the superb manner, context research and delivery of instructions by these two agents. They made the school one of the best I have ever attended. Each had the ability to relate to the officer on the street, which created a better learning atmosphere for the class.

Again, congratulations to you and agents [redacted] and Ressler for a fine school.

EXP. PROC.
35 JUN 29 1976
b6
b7C

Sincerely,

[redacted]

LL

Lieutenant

Dallas/Ft. Worth Airport Public Safety
Airport, Texas 75261

AME

TC/bjy

b6
b7C

24 JUN 29 1976

CORRESPONDENCE

June 23, 1976

Colonel George L. Halverson
Director
Michigan State Police
714 South Harrison Road
East Lansing, Michigan 48823

Dear George:

Many thanks for the kind comments in your letter of June 14th regarding the Deviant Sexual Behavior School conducted by personnel of the FBI.

We are always encouraged to learn of the success of our efforts and I am pleased to know that the officers who attended benefited from the instruction offered. My associates share my gratitude for your generous remarks and thoughtfulness in writing.

Sincerely yours,

Director's handwritten note on original:

"Sorry you couldn't be with us for the NA graduation. We understood why of course but still missed you."

Clarence M. Kelley
Director

- 1 - Detroit - Enclosure
- ① - Mr. Mooney - Enclosure

NOTE: Colonel Halverson is a graduate in good standing of the 66th Session, FBINA. Salutation per Bureau mailing list.

MHB:kls/mab (5)

REMOVED FROM FIELD
PERSONNEL FILE
67 NOT RECORDED

67-114-35

SEARCHED	INDEXED
SERIALIZED	FILED
JUN 28 1976	
FBI - QUANTICO	

STATE OF MICHIGAN



WILLIAM G. MILLIKEN, GOVERNOR

DEPARTMENT OF STATE POLICE

714 S. HARRISON RD., EAST LANSING, MICHIGAN 48823

COL. GEORGE L. HALVERSON, DIRECTOR

June 14, 1976

LETTER TO D.O. FOR SIGNATURE

Assoc. Dir.	_____
Dep.-A.D.-Adm.	_____
Dep.-A.D.-Inv.	_____
Asst. Dir.:	
Adm. Serv.	_____
Ext. Affairs	☒
Fin. & Pers.	_____
Gen. Inv.	_____
Ident.	_____
Inspection	_____
Intell.	_____
Laboratory	_____
Legal Coun.	_____
Plan. & Eval.	_____
Rec. Mgnt.	_____
Spec. Inv.	_____
Training	☒
Telephone Rm.	_____
Director Sec'y	_____

Malmerfeld

Mr. Clarence M. Kelley, Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D.C. 20535

Dear Mr. Kelley:

I wish to express my sincere appreciation to you and your staff for the time and effort expended in making the Deviant Sexual Behavior School a complete success. In addition to promoting the professionalism of the attending officers, your efforts have given them the capability to render a greater service to the citizens of this state.

The knowledge and expertise of the agents involved were well received by the members of the school. Evaluations submitted by the students indicated they were held in high esteem, and the material presented was found to be of great value.

Without your help, it would have been most difficult, if not impossible, to conduct a school of this nature. Thank you for making it a successful endeavor.

Sincerely,

[Signature]
DIRECTOR

George (Halverson)

EXP. PROC.
JUN 17 1976



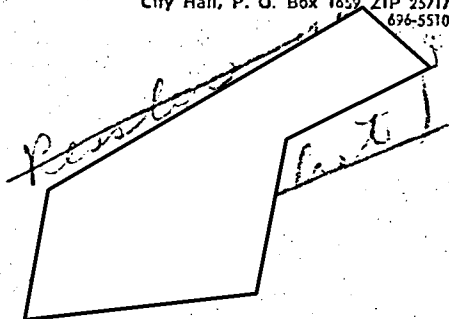


**CITY OF
HUNTINGTON**
WEST VIRGINIA

OFFICE OF CHIEF OF POLICE

City Hall, P. O. Box 1659, ZIP 25717
696-5510

5 May 1976



b6
b7C

William A. Mooney, Ph. D.
Assistant Director
Federal Bureau of Investigation
FBI Academy
Quantico, Virginia

Dear Dr. Mooney:

Members of your staff, SA Robert K. Kessler and [redacted] recently completed a week long training program for area law enforcement officers (Marshall University, April 26-30, 1976).

b6
b7C

I am advised by those officers attending from my Department that the quality of instruction was outstanding.

Rarely is in-service training received with as much enthusiasm as expressed by those in attendance.

Please express my appreciation and praise to Agents Kessler and [redacted] for their assistance in our departmental training efforts.

b6
b7C

Please be assured of our continuing cooperation in all matters of mutual concern.

Sincerely,

REMOVED FROM FIELD
PERSONNEL FILE
67 NOT RECORDED

Lawrence R. Nowery
Lawrence R. Nowery
CHIEF OF POLICE

LRN/st

CC: [redacted]

1/2 Kessler

67-344-34a

SEARCHED	INDEXED
SERIALIZED	FILED
MAY 7 1976	
FBI - QUANTICO	

b6
b7C

April 29, 1976

Mr. George P. Graves
Chief of Police
740 Hillgrove Avenue
Western Springs, Illinois 60558

Dear Chief Graves:

Thank you for the kind comments in your letter of April 22nd. Your communication is a source of encouragement and you can be sure I will share it with Special Agents Ressler and [redacted] as well as my associates in the Chicago Office.

b6
b7C

It is always a pleasure to be of assistance in such endeavors.

Sincerely yours,

Clarence M. Kelley
Clarence M. Kelley
Director

- 1 - Chicago - Enclosure
Attention SAC: Bring to the attention of appropriate personnel.
- 1 - Mr. Mooney - Enclosure
Personal Attention: Bring to the attention of Special Agents Robert K. Ressler and [redacted]
- ① - Personnel File of SA Robert K. (Ressler) - Enclosure
- 1 - Personnel File of SA [redacted] - Enclosure

b6
b7C

NOTE: Chief Graves is a graduate in good standing of the 81st Session, FBINA. Address per mailing list.

MN:mmd (7)

67 NOT RECORDED
3 MAY 4 1976

63
DUPLICATE YELLOW



West Suburban POLICE ACADEMY

Professional Police Educational Division
740 HILLGROVE • WESTERN SPRINGS, ILL. 60558

mn
29

Asst. Dir.
Dep. Asst.
Dep. Asst.
Asst. Dir.
Admin.
Crim. In.
Ext. Aff.
Gen. Inv.
Ident.
Inspec.
Int. Aff.
Lab.
Legal C.
Plan. &
Rec. Mgmt.
Spec. In.
Training
Telephone
Director

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Burr Ridge

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Director
CHIEF CLIFFORD M. NEHMZOW
Bedford Park

April 22, 1976

Director Clarence Kelly
Federal Bureau of Investigation
9th and Pennsylvania
Washington, D. C.

Malmyel

OPERATIONAL DIVISIONS

Police Education
DON A. DeYOUNG
323-0302

School Registrar
CLIFFORD NEHMZOW
458-2171

Private Security Education
GEORGE GRAVES
245-1434

Civic Programs & Lecturers
RONALD HEIN
352-2151

Research & Film Library
WILBUR REICHERT
386-3800

Dear Director Kelly;

A sincere thank you for making it possible for us to have the services of Special Agents Robert Ressler and [redacted] for an Applied Criminology course in March of this year.

b6
b7c

Both agents did an excellent job and the feed back on the course has been outstanding, with requests for advance material in Behavior Science programs for our future training programs.

Another excellent, cooperative program was accomplished; something you can and should be proud of as should the training group from the Chicago Office of the FBI and the FBI National Academy. Again thank you.

Sincere best wishes.

Yours truly,

George P. Graves
George P. Graves

5 APR 26 1976

RECEIVED

cc
D. Held

April 28, 1976

Lieutenant [redacted]
Program Coordinator
Northeast Florida Criminal Justice
Training and Education Center
Florida Junior College - South Campus
11901 Beach Boulevard
Jacksonville, Florida 32216

b6
b7C

Dear Lieutenant [redacted]

Thank you for the kind comments contained in your letter of April 19th. I am pleased to learn of your high regard for Hostage Negotiation training recently presented at your Training Center by Special Agents [redacted] and Ressler. Your communication is indeed a source of encouragement which I will share with my colleagues.

b6
b7C

Sincerely yours,

Clarence M. Kelley
Clarence M. Kelley
Director

- 1 - Jacksonville - Enclosure
- 1 - Mr. Mooney - Enclosure
- Personal Attention: Bring to the attention of SAs [redacted] and Robert K. Ressler.

- 1 - Personnel File of SA [redacted] - Enclosure
- ① - Personnel File of SA Robert K. Ressler - Enclosure

b6
b7C

NOTE: Bufiles reflect prior cordial correspondence with Lieutenant [redacted]

JMG:rgj (7)

DUPLICATE YELLOW

NOT RECORDED
3 MAY 3 1976

NORTHEAST FLORIDA CRIMINAL JUSTICE
TRAINING & EDUCATION CENTER

FLORIDA JUNIOR COLLEGE — SOUTH CAMPUS

11901 Beach Boulevard

Jacksonville, Florida 32216

Telephone 904/646-2261



JMB
7/7

Assoc. Dir.	
Asst. Dir.:	
Adm. Serv.	
Det. & Inv.	
Ident.	
Intell.	
Lab.	
Legal Coun.	
Plan. & Eval.	
Rec. Mgmt.	
Spec. Inv.	
Training	☒
Telephone Rm.	
Director Sec'y.	

19 Apr 76

Clarence B. Kelley
Director Federal Bureau of Investigation
United States Department of Justice
Washington, D.C. 20535

Dear Sir:

Recently two instructors from the F.B.I. National Academy conducted a 16 hour course on Hostage Negotiations at our Training Center in Jacksonville. The instructors were [redacted] and Robert K. Ressler.

b6
b7C

I would like to say that these two instructors were highly professional in their classroom demeanor, and considerably well versed in the subject matter. I am very well pleased with the very favorable evaluations of this class.

Once again, local law enforcement has been very amply assisted by the Bureau.

Respectfully, [redacted]

b6
b7C

[redacted]
Lieutenant [redacted]
Program Coordinator

VRT/fr

cc: [redacted]

EXP. PROC.
40 APR 22 1976

b6
b7C

23 APR 22 1976

TWO

UNITED STATES GOVERNMENT

Memorandum

TO : DIRECTOR, FBI (ATTN: ASSISTANT DIRECTOR DATE: 4/14/76
WILLIAM M. MOONEY, FBI ACADEMY,
QUANTICO)

FROM : SAC, CHICAGO (1-1553)

SUBJECT: [REDACTED]

DEPUTY CHIEF OF PATROL
CHICAGO POLICE DEPARTMENT
CRIME RESISTANCE AND THE ELDERLY SYMPOSIUM
3/9-12/76
QUANTICO, VIRGINIA

Robert K. Ressler

Enclosed for the Bureau are seven (7) copies of a letter from captioned individual and one copy of letter from SAC, Chicago dated 4/14/76.

The Bureau may wish to include Chief [REDACTED] complimentary letter in pertinent Bureau Supervisor's personnel files.

- ② - Bureau (Enc. 8)
1 - Chicago

JJG/dsh
(3)

REC-80

62-27378-822

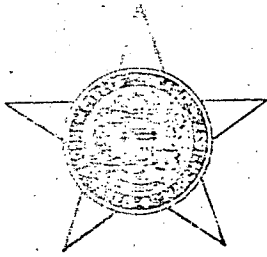
20 APR 21 1976



7 MAY 13 1976

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

PERS. REC. UNIT



RICHARD J. DALEY, *Mayor*
JAMES M. ROCHFORD, *Superintendent*

April 7, 1976

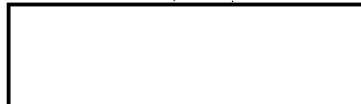
[redacted] Agent
Federal Bureau of Investigation
Room 905, Federal Building
219 South Dearborn Street
Chicago, Illinois 60604

b6
b7C

Dear Agent [redacted]

My stay at the F.B.I. Academy in Quantico, Virginia during the Crime Resistance and the Elderly symposium, 9 through 12 March 1976, was pleasant and mentally stimulating. The program was well planned, the quarters commodious, and the food wholesome and of good flavor.

I am unable to find a copy of the program but the following agents did an excellent job of coordinating the program and assisting attendees:



Robert K. Ressler



b6
b7C

I have shared some of the highlights of the program with department members concerned.

Thanks for your assistance and continued interest.

Sincerely,



Deputy Chief of Patrol
3rd Area

b6
b7C

CP:me



UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION
219 South Dearborn Street
Chicago, Illinois 60604

April 14, 1976

In Reply, Please Refer to
File No.

[REDACTED]
Deputy Chief of Patrol
3rd Area
Chicago Police Department
1121 South State Street
Chicago, Illinois 60605

b6
b7C

Dear [REDACTED]:

Thank you for your complimentary letter dated April 7, 1976, addressed to Special Agent [REDACTED] wherein you expressed pleasure with the FBI Academy and facilities during the Crime Resistance and the Elderly Symposium, March 9-12, 1976.

b6
b7C

It is always a rewarding experience receiving such a letter from a law enforcement official acknowledging training received and praising the FBI instructors for their efforts.

I will certainly make sure the following Agents are made aware of your kind comments:

[REDACTED]
Robert K. Ressler
[REDACTED]

b6
b7C

If I can be of any help to you in matters of mutual interest, please feel free to call on me.

Sincerely,

RICHARD G. HELD
Special Agent in Charge

ENCLOSURE



DIRECTOR, FBI (ATTN: ASSISTANT DIRECTOR
WILLIAM M. MOONEY, FBI ACADEMY,
QUANTICO)

4/14/76

SAC, CHICAGO (1-1553)

[REDACTED]
DEPUTY CHIEF OF PATROL
CHICAGO POLICE DEPARTMENT
CRIME RESISTANCE AND THE ELDERLY SYMPOSIUM
3/9-12/76
QUANTICO, VIRGINIA

b6
b7C

Enclosed for the Bureau are seven (7) copies of
a letter from captioned individual and one copy of letter
from SAC, Chicago dated 4/14/76.

The Bureau may wish to include Chief [REDACTED]
complimentary letter in pertinent Bureau Supervisor's
personnel files.

b6
b7C

- ② - Bureau (Enc.8)
1 - Chicago

JJG/dsh
(3)

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Long

DATE: 2/23/77

FROM : W. A. Meincke

SUBJECT: SA ROBERT K. RESSLER
TRAINING DIVISION
EOD: 2/2/70
GS-13; \$24,308.00
REALLOCATION MATTER
OCC# 0211

3-2-77
no change in
movement per CRT

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Adm. Serv. _____
Ext. Affairs _____
Fin. & Pers. _____
Gen. Inv. _____
Ident. _____ b6
Inspection _____ b7C
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Eval. _____
Rec. Mgnt. _____
Spec. Inv. _____
Training _____
Telephone Rm. _____
Director Sec'y _____

The captioned Special Agent is presently assigned to the Training Division, Quantico, as a Supervisor-Instructor in the Behavioral Science Unit. SA Ressler makes an outstanding personal appearance, is an excellent supervisor, and is fully qualified to handle his assigned duties.

SA Ressler was reallocated to GS-13 on 2/29/76 and has been assigned to the Training Division since 7/8/74. During his tenure in the Training Division he has demonstrated his ability to handle all assignments in a highly satisfactory and professional manner.

His overall performance continues to be excellent. SA Ressler's weight and overtime records are satisfactory. There is no change in his performance since the last annual performance rating, when he received an excellent rating.

RECOMMENDATION:

That SA Ressler be reallocated from GS-13 to GS-14.

FILE CHECKED 3-1-77
OK PROMOTE W.A.

67-633303-91	
Searched	Numbered
5 MAR 7 1977	

WGT 44
[Signature]

OK
REL
[Signature]

WGT egg 2-27-77
HLS 13(S-2) \$25,118. per/slg

off prep
[Signature]

Letter prep
3-3-77
[Signature]

JWP:kvb
(2) [Signature]



5010-108

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

FBI/DOJ

January 26, 1977

Mr. E. R. Baker
Chief of Police
222 Southwest Pine
Portland, Oregon 97204

Dear Chief Baker:

It was indeed thoughtful of you to pass on the comments of one of your officers regarding the instruction given by Special Agents Ressler and [REDACTED] at a Hostage Negotiation Workshop. Your letter of January 17th is certainly a source of encouragement, which I will share with them. I know they will be as appreciative as I am of your kind remarks.

Sincerely yours,

Clarence M. Kelley
Director

- 1 - Portland - Enclosure
- 1 - Mr. Meincke - Enclosure
- Personal Attention: Bring to the attention of SAs Robert K. Ressler and [REDACTED]
- ① - Personnel file of SA Robert K. Ressler - Enclosure
- 1 - Personnel file of SA [REDACTED] - Enclosure

NOTE: Bufiles indicate prior cordial correspondence with Chief Baker.

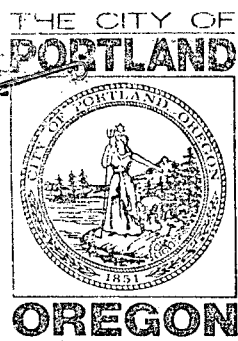
MN:bak (7)

DUPLICATE YELLOW

8 JAN 28 1977

b6
b7c

b6
b7c



BUREAU OF
POLICE
NEIL GOLDSCHMIDT
MAYOR

B. R. BAKER
CHIEF OF POLICE

222 S.W. PINE
PORTLAND, OR. 97204

January 17, 1977

Mr. Clarence M. Kelley, Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D.C. 20535

Dear Mr. Kelley:

A veteran officer who attended our recent Hostage Negotiation Workshop commented that many of his instructors have been excellent FBI agents, but the two FBI instructors in this workshop were absolutely the best!

It is a pleasure to be able to pass along this compliment, for it is typical of the reaction of all the attendees. Supervisor Special Agents Bob Ressler and [redacted] of the Behavioral Sciences Unit, National Academy, are outstanding instructors, and made our workshop truly worthwhile.

b6
b7c

Please convey my appreciation to both men for a job well done.

Very truly yours,

B. R. Baker

B. R. BAKER
Chief of Police

BRB/JEH:n

24 JAN 21 1977

CORRESPONDENCE

Dep. A
Asst. Di
Adm. S
Ext. A
Fin. &
Gen. I
Ident.
Intell.
Legal C
Plan. &
Rec. M
S. & T
Spec. I
Trainin
Telepho
Director

Malnize

EXP. PROC.
34 JAN 21 1977

ACK 1/26/77
MN:BAK



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to
File No.

Post Office Box 709
Portland, Oregon 97207

January 21, 1977

Mr. Bruce R. Baker
Chief of Police
Portland Police Bureau
222 SW Pine Street
Portland, Oregon 97204

Dear Bruce,

Thank you for your letter of January 17, 1977,
and your laudatory remarks concerning the instruction
given by Special Agents Bob Ressler and [redacted]
of our FBI Headquarters and Special Agent [redacted]
of this office.

b6
b7C

It was most considerate of you to write and
express your sentiments concerning the quality of their
instruction at the Hostage Negotiation Seminar. You may
be assured that I will bring your kind letter to their
attention.

Sincerely,

REMOVED FROM FIELD
PERSONNEL FILE
67 NOT RECORDED

JOHN G. DEVINE
Special Agent in Charge

- 1 Addressee
2 FBIHQ (Enc. 2 -- Chief Baker's incoming letter)
(Please bring to the attention of SAs ROBERT K. RESSLER
and [redacted]
2 Portland (1 - personnel file SA [redacted])
JGD:lam
(5)

b6
b7C

John Ressler

44-714-45

SEARCHED	INDEXED
SERIALIZED	FILED
FEB 2 1977	
FBI - QUANTICO	



January 17, 1977

BUREAU OF
POLICE

L GOLDSCHMIDT
MAYOR

B. R. BAKER
CHIEF OF POLICE

222 S.W. PINE
PORTLAND, OR. 97204

Mr. John G. Devine
Special Agent in Charge
P.O. Box 709
Portland, Oregon 97207

Dear Mr. Devine:

The Hostage Negotiation Seminar, hosted by our Bureau with FBI Instructor staff, was highly successful. Supervisor Special Agents Bob Ressler and [REDACTED] are instructors of the highest quality, and a credit to the FBI National Academy.

b6
b7C

On the local scene, we are indebted to Special Agent [REDACTED] for his interest, assistance, liaison work, and long hours. The success of the school reflects upon the behind the scenes work of Special Agent [REDACTED]

b6
b7C

Please convey my appreciation to him for his excellent support.

Very truly yours,

B. R. BAKER
Chief of Police

BRB/JEH:n

December 10, 1976

[redacted]
Police Science Division
Institute of Government
Terrell Hall
The University of Georgia
Athens, Georgia 30602

Dear [redacted]:

I am most appreciative of the kind comments in your letter of December 2nd regarding the training assistance furnished by Special Agents [redacted] and Robert K. Ressler at your recent Hostage Negotiations Workshop.

Communications such as yours are most encouraging to all of us in this Bureau and I am glad to know the officers present benefited from this instruction. Messrs. [redacted] and Ressler join me in thanking you for your generous remarks, as well as your thoughtfulness in writing.

Sincerely yours,

Clarence M. Kelley
Director

- 1 - Atlanta - Enclosure
Personal Attention SAC: Also bring to the attention of Special Agent [redacted]
- 1 - Mr. Meincke - Enclosure
Personal Attention: Bring to the attention of SAs [redacted] and Robert K. Ressler.
- 1 - Personnel File of SA [redacted] - Enclosure
- ① - Personnel File of SA Robert K. Ressler - Enclosure
- 1 - Personnel File of SA [redacted] - Enclosure

NOTE: Bufiles indicate prior cordial correspondence with [redacted]

MHB:msh (8)

DUPLICATE YELLOW

67-NOT RECORDED
10 DEC 14 1976

98

THE UNIVERSITY OF GEORGIA
INSTITUTE OF GOVERNMENT

TERRELL HALL

ATHENS, GEORGIA 30602

AREA CODE 404
542-2736

ASSOC. DIR.
Dep. AD Adm.
Dep. AD Inv.
Asst. Dir.:
Adm. Serv. ☒
Ext. Affairs ☒
Fin. & Pers.
Gen. Inv.
Ident.
Intell.
Legal Coun.
Plan. & Insp.
Rec. Mgt.
S. & T. Serv.
Spec. Inv. ☒
Training
Telephone Rm.
Director's Sec'y

December 2, 1976

Mr. Clarence Kelley, Director
Federal Bureau of Investigation
Washington, D. C. 20530

Malmefeldt

Dear Mr. Kelley:

During November 7-10, 1976 Special Agents [redacted] and Robert Ressler from the Behavioral Science Unit at the Academy conducted a Hostage Negotiations Workshop for command level police officers from throughout the southeastern United States. This effort was arranged by Special Agent in Charge James J. Dunn, Jr., and Special Agent [redacted] of your Atlanta field office.

The response of the conferees to Special Agents [redacted] and Ressler was overwhelmingly positive. In the five years of running the police programs for the University of Georgia I have seldom seen a group of police officers respond with such enthusiasm. Moreover, because of the level of experience and the geographical diversity among those in attendance had Special Agents [redacted] and Ressler been any less competent than they were, they might well have had difficulty handling the many questions which arose.

With kindest regards I am,

Sincerely,

[redacted]
[redacted] Head

Continuing Education Programs
Police Science Division

CRS, Jr/hgs

38 DEC 6 1976
EXP. PROC.
b6
b7C
b6
b7C

12 DEC 6 1976

CORRESPONDENCE



city of trees ... symbol of a live
and growing community with
diverse roots founded in a rich
variety of cultural heritages ...
thriving in the awareness of
the present and rising to the
challenge of the future.

CITY OF
CLEVELAND HEIGHTS

2953 MAYFIELD ROAD, CLEVELAND HEIGHTS, OHIO 44118 • Telephone (Area Code 216) 321-0100

DIVISION OF POLICE

MARTIN G. LENTZ, CHIEF

April 12, 1977

Clarence M. Kelly
Director
Federal Bureau of Investigation
Washington, D.C.

Dear Mr. Kelly:

On [REDACTED]

b6
b7C

[REDACTED] The successful prosecution of this case resulted in part from the testimony of [REDACTED]

This crime occurred in the [REDACTED]. These convictions brought a final and just conclusion to eight years of investigation and concern, during which time a monumental amount of cooperation and assistance was afforded by the Cleveland Office of the F.B.I.

I join with Deputy Chief [REDACTED] who is in charge of our Investigative Services, in thanking Mr. Charles R. McKinnon, Agent in charge, who offered the services of the Cleveland Office, and Special Agent [REDACTED] who together frequently counseled and coordinated this eight year investigation between the Police Departments of Cleveland Heights and Euclid, Ohio.

b6
b7C

May I particularly commend Special Agents Robert Ressler (now assigned to the Academy in Quantico, Va.) and [REDACTED] who thru their expertise, resourcefulness and countless hours of investigation, produced such fruitful evidence so necessary to the successful prosecution of these offenders.

b6
b7C

Thanking you and all members of the F.B.I. for past consideration and cooperation, I remain

SAC - Charles R. McKinnon [REDACTED] Cox
SA [REDACTED]
SA Robert R. Ressler - 67-633303-Sub 2.

Yours truly,

Martin G. Lentz
Chief of Police
Cleveland Heights, Ohio

b6
b7C

April 14, 1977

Mr. A. J. Brown
Chief of Police
1000 Throckmorton Street
Fort Worth, Texas 76102

Dear Chief Brown:

I am most appreciative of the generous comments in your letter of April 4th concerning the assistance Special Agents [redacted] and Ressler rendered your Department in the Advanced Criminology training program. Remarks such as yours mean a great deal to us and you may be sure Messrs. [redacted] and Ressler share my gratitude.

b6
b7C

It is always a pleasure to know our efforts have been effective and well received.

Sincerely yours,

Clarence M. Kelley
Director

- 1 - Dallas - Enclosure
- 1 - Mr. Meincke - Enclosure

Personal Attention: Bring to the attention of SAs [redacted] and Robert K. Ressler.

b6
b7C

- 1 - [redacted] - Enclosure
- ① - 67-633303 (SA Robert K. Ressler) - Enclosure

NOTE: Chief Brown is on the mailing list to receive the FBI LEB.

RKK:bak/fee (6)

DUPLICATE YELLOW

4 APR 20 1977

CITY OF FORT WORTH, TEXAS



April 4, 1977

POLICE DEPARTMENT
CITY HALL
FORT WORTH, TEXAS 76102

Clarence M. Kelley, Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D.C. 20535

Dear Mr. Kelley:

An "Advanced Criminology" training program was presented to 30 officers at our department by Special Agent Supervisors [redacted] and Robert K. Ressler from the Behavioral Science Unit of the F.B.I. Academy the week of March 28 - April 1, 1977. *Malme*

Our officers unanimously acclaimed the course material and presentation by your instructors as the most outstanding program they have attended during their career. A written critique by the class indicated they received information that will increase their job-performance in the field, improve their attitude toward the value of human life and gained a knowledge of the effects of "stress" that will be valuable to them both on and off the job.

Thanks to you and your organization for making this valuable training available to our department. We wish to sincerely commend [redacted] and Mr. Ressler for their presentation and their apparent dedication to our profession.

Sincerely,

A.J. Brown, Chief of Police
Fort Worth Police Department
1000 Throckmorton Street
Fort Worth, Texas 76102

AJB:vs

cc: Ted L. Gunderson
Special Agent in Charge
F.B.I. Dallas Office

[redacted]

SA - Div. 2
NSM

ROBERT K. RESSLER
67-633303
CA - D. 2

ENCLOSURE

b6
b7C

38 APR 11 1977

EXP. PROC.

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APR 11 1977

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TWO

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: ROBERT K. RESSLER

Where Assigned: TRAINING, QUANTICO BEHAVIORAL SCIENCE UNIT
(Division) (Section, Unit)

Official Position Title and Grade: SUPERVISORY SPECIAL AGENT GS-14

Rating Period: from APRIL 1, 1976 to MARCH 31, 1977

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

MR

/ Rated by:

UNIT CHIEF

4/1/77

Title

Date

Reviewed by:

William D. McLaughlin
Signature

ASSISTANT DIRECTOR

4/1/77

Title

Date

Rating Approved by:

Richard E. Hing
Signature

Assistant Director

APR 22 1977

Title

Date

TYPE OF REPORT

☒ Official
☒ Annual

☐ Administrative
☐ 60-Day
☐ 90-Day
☐ Transfer
☐ Separation from Service
☐ Special

REC-144

633303-94

Searched..... Numbered.....
4 MAY 4 1977

THREE

5

MAY

6 1977

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PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL CHECKLIST AND NARRATIVE COMMENTS

(For use as attachment to Performance Rating Form FD-185)

Name of Employee Robert K. Ressler

Note: Only those items having pertinent bearing on employee's performance should be rated. Actual performance is to be compared with current, existing job description requirements.

RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)

- + **Outstanding** (To warrant overall +, all rated elements must be +, and justified in writing.)
- E **Excellent** (Overall E must be supported by E or + on majority of items, including important elements.)
- ✓ **Satisfactory**
- **Unsatisfactory** (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.
- 0 No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

RESPOND TO EVERY ITEM

- + 1. Personal appearance.
- + 2. Personality and effectiveness of personal contacts.
- + 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
- E 4. Physical fitness (including health, energy, stamina). Any physical limitations affecting performance? ☐ Yes ☒ No. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☐ Yes ☒ No. If answer to either is yes, explain.

- + 5. Resourcefulness, ingenuity, and initiative.
- E 6. Forcefulness and aggressiveness as required.
- E 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
- + 8. Planning of work.
- E 9. Accuracy and attention to pertinent detail.
- + 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
- + 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
- + 12. Performance results (rate if applicable and mark others 0) 0 A. Internal Security; 0 B. Criminal or General Investigative; 0 C. Fugitive; 0 D. Applicant; 0 E. Accounting; + F. Other, such as Supervisor.

Comment on type of work handled entire rating period, including performance in other divisions, and appraisal of overall work performance: SA Ressler has been assigned to the Behavioral Science Unit, Training Division, during the entire rating period. He has researched and prepared instructional material in Criminology, Deviant Behavior and Abnormal Psychology. He has lectured extensively before the FBI National Academy, New Agents, and in specialized command-level schools both at Quantico and in the field. He was promoted to Supervisory Special Agent, GS-14, in March, 1977. SA Ressler is an energetic, enthusiastic instructor who is dedicated to improving the instructional material in his area of expertise. His overall rating is excellent.

Complexity of matters handled: ☐ None ☐ Moderate ☒ Most complicated

Degree of supervision required: ☐ Above average ☐ Average ☒ Minimum ☐ None

- A. Employee signifies by initialing hereafter that during the course of receiving the performance rating report (limit this provision to annual, 60-day or 90-day reports) employee has read and understands position description.
- B. Is employee available wherever needs of service require for general assignment? ☒ Yes ☐ No Special assignment? ☒ Yes ☐ No
- C. Is employee qualified to operate a motor vehicle incidental to official duties? ☒ Yes ☐ No
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle to be used.
(b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.
- D. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.): Supervisor, Researcher, Instructor

Employee's
Initials
MR

ADJECTIVE RATING: Excellent

(Outstanding, Excellent, Satisfactory, Unsatisfactory)

EMPLOYEE'S INITIALS MR

(Checklist and Narrative Comments continued)

13. Firearms. Check One: E Qualified _____ Qualified Instructor _____ Expert

O 14. Development of informants and sources of information. Comment on weaknesses or justify limited participation.

During rating period developed _____ informants; _____ potential informants.

SA Ressler participated fully in the informant development program when assigned to the field. His current assignment does not include this area of expertise.

E 15. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)

O A. Reports; E B. Memos, letters, wires.

+ 16. Performance as a witness. ☒ During rating period; ☒ Based on past performance; ☐ No experience.

E 17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents; underline applicable.)

+ A. Leadership

E F. Devising procedures

E B. Ability to handle personnel

+ G. Promoting high morale

E C. Making decisions

+ H. Getting results

E D. Assignment of work

E I. Furthering equal employment opportunity

+ E. Training subordinates

O 18. Raids and dangerous assignments; _____ A. As leader; _____ B. As participant.

E 19. Miscellaneous. Specify and rate:

E Dictation; O Applicant recruitment; _____ Other _____

+ 20. Police Instruction: ☒ Qualified ☒ Participated ☒ Audited

21. Foreign Language Ability: Proficient in NA language(s).

Can handle typical investigative problems as follows:

A. Conversation form _____ (language) ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory

B. Written form _____ (language) ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory

Frequency _____ language ability used during rating period _____.

Anticipated use during ensuing year _____.

C. Completed Bureau Language School ☐ No ☐ Yes _____, _____, _____
Specify language(s)

22. Administrative Advancement

A. ☐ Not Interested (If this block is checked, ignore B, C, and D.)

B. ☒ Yes ☐ No Agent is completely available for administrative advancement.

C. ☒ Yes ☐ No Agent is considered qualified for administrative advancement, including experience, ability, personality, and appearance.

D. ☒ Yes ☐ No If answer to C is "Yes," Agent's qualifications are considered
☐ Very Good ☒ Excellent ☐ Outstanding

E. ☐ Yes ☒ No Agent should update his Career Development Summary. (If answer is "Yes," instruct Agent to submit current FD-477. If Agent has less than 10 years of service (as an Agent), he must execute this form if three years have elapsed since last submission.)

23. Number of Incentive Awards O.

Commendations received from Director: Individual O Through Superior 16.

Suggestions submitted O.

If none, check block ☐.

24. Disciplinary Action and Justification for any Unsatisfactory Items. ☒ None
(List items taken into consideration on Checklist.)

EMPLOYEE'S INITIALS

WSE

SAC, Cleveland

June 9, 1977

Director, FBI

PERSONAL ATTENTION

ROBERT K. RESSLER
RECOMMENDATION FOR INCENTIVE AWARD

ReurFD-255 5-4-77.

Bureau appreciates your interest in recommending an incentive award for SA Robert K. Ressler and an individual letter of commendation for SA [redacted] for their participation incident to the investigation of the Anti-Racketeering case involving [redacted]. However, SA Ressler was previously granted an incentive award in connection with this case, therefore no further recognition is warranted. It is not felt that the performance of SA [redacted] was such as to warrant recognition by the Director. You may personally recognize the efforts of SA [redacted] through a letter or memorandum over your own signature and place a copy in his field personnel file. SAC letter 19-77 dated 5-3-77 will be of considerable assistance to you in evaluating criteria for recommendations in the future.

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b7C

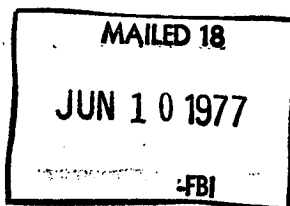
131-633303-957

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5 JUN 21 1977 36	

BS
(4)

Based on FD-255 Cleveland 5-4-77, addendum Criminal Investigative Division 5-17-77, Finance and Personnel Division 5-23-77, re Robert K. Ressler, Recommendation For Incentive Award.

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Adm. Serv. _____
Crim. Inv. _____
Fin. & Pers. _____
Ident. _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Insp. _____
Rec. Mgnt. _____
Spec. Inv. _____
Tech. Servs. _____
Training _____
Public Affs. Off. _____
Telephone Rm. _____
Director's Sec'y _____



JUN 23 1977

MAIL ROOM ☒

TELETYPE UNIT ☐

June 8, 1977

Captain [redacted]
Colorado Law Enforcement Training
Academy
Camp George West
15000 Golden Road
Golden, Colorado 80401

b6
b7C

Dear Captain [redacted]

I was pleased to learn from your letter of June 1st that the Applied Criminology Course conducted at your Academy was so well received. It is always a pleasure for my associates to be of assistance in such endeavors, and I certainly appreciate your generous comments concerning the efforts of Special Agent in Charge Rosack and Special Agents [redacted] and Ressler. I know they are as grateful as I am for your thoughtfulness in writing.

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b7C

Sincerely yours,

Clarence M. Kelley
Clarence M. Kelley
Director

- 1 - Denver - Enclosure
Personal Attention SAC.
1 - Mr. Meincke - Enclosure
Personal Attention: Bring to the attention of Special Agents [redacted] and Robert K. Ressler.
1 - [redacted] - Enclosure
① - 67-633303 (Robert K. Ressler) - Enclosure

b6
b7C

67-1 NOTE: Bufiles indicate prior cordial correspondence with
Captain [redacted]

MN:jls (6) 68

COLONEL C. WAYNE KEITH
Superintendent



ADVISORY BOARD

J. D. MacFARLANE
Chairman

HAROLD BRAY
Vice-Chairman

BERT J. JOHNSON

DEAN J. JOHNSON

ROBERT MAMMEN

THEODORE P. ROSACK

E. L. WILLOUGHBY

H. L. HENDERSON

ROBERT C. HALBERT

COLORADO LAW ENFORCEMENT TRAINING ACADEMY

A DIVISION OF THE

DEPARTMENT OF LOCAL AFFAIRS

BETTY MILLER, EXECUTIVE DIRECTOR
CAMP GEORGE WEST, 15000 GOLDEN ROAD, GOLDEN, COLO. 80401
PHONE 279-2511

June 1, 1977

Mr. Clarence M. Kelley, Director
Federal Bureau of Investigation
Department of Justice
9th & Pennsylvania
Washington, D. C. 20535

Dear Director Kelley:

We would like to take this opportunity to extend our thanks to you for the excellent instruction given by Supervisor [redacted] and Supervisor Robert K. Ressler, during the Applied Criminology Course which was offered at the Colorado Law Enforcement Training Academy during the week of May 5th.

The expertise of these gentlemen resulted in very favorable comments from peace officers throughout the State of Colorado who attended this course and it is gratifying to be able to offer courses which are so well received.

Again, the Advisory Board and Colonel C. Wayne Keith thank you for providing such fine instructors, and of course, we are indebted to Mr. Theodore P. Rosack, Special Agent in Charge of the Denver Office and his Staff for assistance in obtaining these instructors.

Sincerely,

[redacted signature box]

COLORADO LAW ENFORCEMENT TRAINING ACADEMY

RW/aaa

SA Div. 2
NSM

cc: Mr. Theodore P. Rosack
Each Instructor

ROBERT K. RESSLER
67-633303

THEODORE P. ROSACK
SAC - DENVER

CORRESPONDENCE

TRANS. REC

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b7C

b6
b7C

May 6, 1977

Mr. Carmen M. Marino
Assistant Prosecuting Attorney
Cuyahoga County
Courts Tower, Justice Center
1200 Ontario Street
Cleveland, Ohio 44113

Dear Mr. Marino:

Thank you for your kind letter of April 25th regarding the efforts of Special Agents Robert Ressler and [redacted] as well as other members of our Cleveland Office, [redacted] in connection with your case involving [redacted] and others. Your generous remarks are indeed appreciated and I know they will share my gratitude for your thoughtfulness in writing as you did. Please be assured of our desire to be of assistance whenever possible.

b6
b7C

Sincerely yours,

Clarence M. Kelley
Director

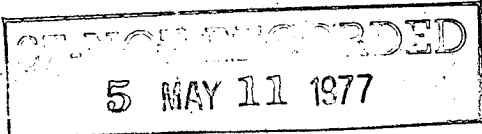
- 1 - Cleveland - Enclosure
Attention SAC: Bring to the attention of SA [redacted] and other appropriate personnel.
- 1 - Mr. Meincke - Enclosure
Personal Attention: Bring to the attention of SA Robert K. Ressler.
- ① - [redacted]
① - 67-633303 (SA Robert K. Ressler)

b6
b7C

NOTE: Bufiles contain no information identifiable with correspondent.

ESH:jls (6)

DUPLICATE YELLOW



esh

John T. Corrigan
Prosecuting Attorney

April 25, 1977

Mr. Clarence Kelly
Federal Bureau of Investigation
506 Old Post Office Building
Washington, D.C.

Dear Sir:

On behalf of the Cuyahoga County Prosecutor's Office, Assistant Prosecutors, [redacted] and myself, wish to thank the Bureau, its Cleveland Office, and, in particular, Special Agent, Robert Ressler, for the outstanding investigative work done in the case of State of Ohio vs. [redacted] et al. b6 b7C

Agent Ressler's investigative work and testimony were very instrumental in resolving the above case - an eight year old [redacted] b6 b7C

Agent Ressler's character and the manner in which he conducted himself, both on and off the witness stand, are a tribute to the Bureau, and represent the law enforcement community in its finest tradition. His dedication, persistence, and dogged determination in pursuing facts and evidence are a credit to the Bureau, its agents, and all law enforcement officers. b6 b7C

I also wish to express our gratitude for the tireless and ceaseless efforts of Special Agent, [redacted]. His assistance in disseminating Bureau information to us, and coordinating the presentation of witnesses and evidence resulting from the Bureau's investigation of matters related to this case, greatly facilitated our prosecution of this case. b6 b7C

We wish to extend our sincere gratitude and appreciation to the Cleveland Office of the Bureau for its cooperation and assistance in this matter.

mm
✓ ROBERT K. RESSLER
67-633303
SA - Div. 2
NSM

[redacted]
SA - CLEVELAND
NSM

Thank you

[redacted]
Assistant Prosecuting Attorney

CMM:cam
cc: Mr. Charles McKinnon

4 ✓
April 20, 1977

REC-148
Mr. Martin G. Lentz
Chief of Police
2953 Mayfield Road
Cleveland Heights, Ohio 44118

Dear Chief Lentz:

I was pleased to learn from your letter of April 12th that my associates were of assistance in the successful prosecution of [REDACTED]

It was indeed thoughtful of you to write and I know Special Agent in Charge McKinnon, Special Agents Ressler and [REDACTED] and former Special Agent [REDACTED] will be as appreciative as I am of your generous comments. It is always a pleasure to be of assistance in matters of mutual interest.

Sincerely yours,

C. M. Kelley

Clarence M. Kelley
Director

- 1 - Cleveland - Enclosure
Personal Attention SAC: Also bring to the attention of SA [REDACTED]
1 - Mr. Meincke - Enclosure
Personal Attention: Bring to the attention of SA Robert K. Ressler:

- ① - 67-633303 (Robert K. Ressler) - Enclosure
1 - [REDACTED] - Enclosure
1 - [REDACTED] - Enclosure

NOTE: Bufiles indicate no record of Chief Lentz. Former SA [REDACTED]

MN:bjr (7)

MAILED 14
APR 20 1977
FBI

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Adm. Serv. _____
Ext. Affairs _____
Fin. & Pers. _____
Gen. Inv. _____
Ident. _____
Intell. _____
Legal Coun. _____
Plan. & Insp. _____
Rec. Mgt. _____
S. & T. Serv. _____
Spec. Inv. _____
Training _____

Telephone Rm. _____
Director's Sec'y _____

APR 22 6 1977 MAIL ROOM ☒

TELETYPE UNIT ☐

Advisory and Certification Agencies
Judicial Training Council
Kentucky Law Enforcement Council
Commission on Correction
and Community Services



Telephone: (606) 622-2756

COMMONWEALTH OF KENTUCKY
DEPARTMENT OF JUSTICE
BUREAU OF TRAINING
Box 608, E.K.U.
Richmond, Kentucky 40475

January 24, 1978

Bureau of Training
KENTUCKY DEPARTMENT OF JUSTICE
Box 608, EASTERN KENTUCKY UNIVERSITY
Richmond, Kentucky 40475

Honorable Clarence M. Kelley
Director
Federal Bureau of Investigation
Washington, D.C. 20535

Dear Mr. Kelley:

The Bureau of Training of the Kentucky Department of Justice hosted a course in Hostage Negotiations during the week of January 9. Supervising Special Agents Robert Ressler and [redacted] taught this course.

b6
b7C

These F.B.I. officials demonstrated intelligence, unusual ability to present the material and excellent preparation. We thank you for sending these outstanding instructors to us.

One of the class members, Officer [redacted] from Middlesboro, Kentucky encountered a hostage situation within a few days after he had completed this course. In a news release he gave credit to the course for the successful outcome of this matter. Kentuckians are grateful for this and all the help that is being given by the Federal Bureau of Investigation.

b6
b7C

Cordially, REC-132

Robert Clark Stone
Commissioner
Bureau of Training
Ky. Dept. of Justice

67-633303-9
Searched.....
FEB 8 1978

RCS/sls

cc/Hon. Benjamin Cooke - Louisville Office

Robert K. Ressler
67-633303
Sup SA Div 2
Ad SA M

Sup SA - Div 2
Ad SA M

LEB-DCR-GML
Mailing List
Change Noted
2-2-78 MES
CORRESPONDENCE
PERS. REC. UNIT

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b7C



UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

Post Office Box 1467
Louisville, Kentucky 40201
January 16, 1978

In Reply, Please Refer to
File No.

Dr. Kenneth E. Joseph
Assistant Director
FBI Academy
Quantico, Virginia

Dear Ken:

I wish to commend Special Agents [redacted] and Robert K. Ressler for the excellent instruction they provided eighty-three Command and Rank and File Officers in the recent Hostage Negotiations School sponsored by the Kentucky Bureau of Training and held at Eastern Kentucky University, January 9-13, 1978.

b6
b7C

These two Agents had to endure inclement weather, and re-routed airline schedules, both going and coming, but persevered and did an outstanding job.

Sincerely,

Ben
Benjamin H. Cooke
Special Agent in Charge

REMOVED FROM FIELD
PERSONNEL FILE
67 NOT RECORDED

File - Ressler

67-714-58

SEARCHED	INDEXED
SERIALIZED	FILED
JAN 24 1978	
FBI - QUANTICO	

K. J.



CITY OF FORT WORTH, TEXAS



POLICE DEPARTMENT
CITY HALL
FORT WORTH, TEX. 76102

[Signature]
William W. Wincke
Federal Bureau of Investigation Academy
Behavioral Science Unit

Sir:

0 This letter is to extend my appreciation to [redacted] and Robert Ressler. Both of these men were in Ft. Worth at the Ft. Worth Police Academy the week of March 28 to April 1, presenting a short course titled "Criminology from the Police Prospective". They had with them some excellent visual aid material, which made the course more interesting, however, the personalities, knowledge of the subject, and the ability to lecture of these two men made this the most interesting and informative police courses that I have attended. In my opinion these two men could have presented this course with the visual aid material and still kept the attention of all the officers in the class.

[redacted] and Robert Ressler are a definite assest to both the Federal Bureau of Investigation and law enforcement.

Respectively [redacted]

[redacted]
Fugitive Squad
Criminal Investigation Bureau
Ft. Worth Police Department

REMOVED FROM FIELD
PERSONNEL FILE
67 NOT RECORDED

File - Ressler

67-714-53

SEARCHED	INDEXED
SERIALIZED	FILED
APR 1 1967	
FBI - FT. WORTH	

[Signature]

REC-130

July 28, 1977

OUTSIDE SOURCE

[redacted]
Coordinator
Administration of Justice Department
Yuba College
Beale Road and Linda Avenue
Marysville, California 95901

b6
b7C

Dear [redacted]

I am most appreciative of the kind remarks in your letter of July 22nd concerning the participation of my colleagues in your Homicide Institute. Your generous comments are a real source of encouragement and you may be sure I will share them with Assistant Special Agent in Charge Doran and the other individuals you mentioned. We are always pleased to cooperate in programs of this type.

Sincerely yours,

~~DE 77~~
C. M. Kelley

Clarence M. Kelley
Director

23 AUG 5 1977

1 - Sacramento - Enclosure
Personal Attention SAC: Bring to the attention of appropriate personnel.

1 - Mr. Meincke - Enclosure
Personal Attention: Bring to the attention of SAS [redacted] and Robert K. Ressler.

① - [redacted] (ASAC William Y. Doran) - Enclosure
NOTE: Upon approval, this letter should be routed to the Searching and Personnel Records Unit, Records Management Division, so that appropriate additional personnel copies may be prepared. Bufiles reflect prior cordial correspondence with [redacted]

NB:mlc (5)

PERS. REC. UNIT

MAIL ROOM ☒ TELETYPE UNIT ☐

YUBA COLLEGE

YUBA COMMUNITY COLLEGE DISTRICT

Beale Road and Linda Avenue

Marysville, California 95901

Te

Assoc. Dir. _____
 Dep. AD Adm. _____
 Dep. AD Inv. _____
 Asst. Dir.: _____
 Adm. Serv. _____
 Crim. Inv. _____
 Fin. & Pers. _____
 Ident. _____
 Intell. _____
 Laboratory _____
 Legal Coun. _____
 Plan. & Insp. _____
 Rec. Mgmt. _____
 Spec. Inv. _____
 Tech. Servs. _____
 Training _____
 Public Affs. Off. _____
 Telephone Rm. _____
 Director's Sec'y _____

FBI/D

OUTSIDE SOURCE

July 22, 1977

Clarence M. Kelley, Director
 Federal Bureau of Investigation
 Washington, D.C. 20000

Dear Mr. Kelley:

I would like to express my personal appreciation to the Federal Bureau of Investigation for their participation in this year's Homicide Institute.

I would like to extend my thanks to Bill Duran, ASAC, Sacramento Office, for personally coming up to officially open the Homicide Institute.

Law Enforcement officers of today are striving to be professional in their chosen field. Thanks to Special Agents [redacted] of the Police Training Division of the Sacramento FBI office, Law Enforcement will be acknowledged as a profession.

I would also like to extend my appreciation to Special Agents Robert Ressler and [redacted] of the National Academy, for their timely and informative presentation on the "Psychology of Murder." This segment of the Institute has become the climatic part of the entire Institute.

There were 53 full-time law enforcement officers in this year's class, 2 being agents from the Federal Bureau of Investigation, representing 36 agencies throughout the State of California.

My sincere thanks to you and your personnel that continuously help make our Homicide Institute the most sought after schools in California.

Looking forward to your continued support and cooperation.

Sincerely,

b6
b7C

WILLIAM Y. DURAN

ASAC - SACRAMENTO

NSM

SA - SACRAMENTO

NSM

Coordinator

Admin. of Justice Department

Robert Ressler
 67-633743

SA - Div. 2

NSM

SA - Div. 2

NSM

3 JUL 25 1977

JFB/dlo

SA - SACRAMENTO

NSM

SA - FREING (SC)

NSM

EXP. PROC.

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b7C

b6
b7C

Amul

Ack
 7/28/77
 m/c

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: ROBERT K. RESSLERWhere Assigned: Training - Quantico Behavioral Science Unit
(Division) (Section, Unit)Official Position Title and Grade: Supervisory Special Agent, GS-14 (3-13-77)Rating Period: from April 1, 1977 to March 31, 1978ADJECTIVE RATING: Excellent
Outstanding, Excellent, Satisfactory, UnsatisfactoryEmployee's
Initials

Rated by:

Unit Chief

Title

3/31/78
Date

Reviewed by:

Signature

Assistant Director

Title

3/31/78
Date

Rating Approved by:

Signature

Assistant Director

Title

APR 21 1978
Date

TYPE OF REPORT

☒ Official
☒ Annual

☐ Administrative
☐ 90-Day
☐ Transfer
☐ Special

67-633303-98

REC 78

8 APR 25 1978

b6
b7C

92

6 APR 28 1978

THREE

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL CHECKLIST AND NARRATIVE COMMENTS

(For use as attachment to Performance Rating Form FD-185)

Name of Employee ROBERT K. RESSLER

Note: Only those items having pertinent bearing on employee's performance during the rating period should be rated. Actual performance is to be compared with current, existing job description requirements.

RATE ITEMS AS FOLLOWS:

- + **Outstanding** (To warrant overall +, all rated elements must be +, and justified in writing.)
- E **Excellent** (Overall E must be supported by E or + on majority of items, including important elements.)
- ✓ **Satisfactory**
- **Unsatisfactory** (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.
- 0 No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

RESPOND TO EVERY ITEM

- + 1. Personal appearance.
- + 2. Personality and effectiveness of personal contacts.
- + 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
- E 4. Physical fitness (including health, energy, stamina). Any physical limitations affecting performance? ☐ Yes ☒ No. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☐ Yes ☒ No. If answer to either is yes, explain.

- + 5. Resourcefulness, ingenuity, and initiative.
- + 6. Forcefulness and aggressiveness as required.
- + 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
- + 8. Planning of work.
- + 9. Accuracy and attention to pertinent detail.
- + 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
- + 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
- + 12. Performance results (rate if applicable and mark others 0) 0 A. Foreign Counterintelligence (FCI); 0 B. Criminal Investigative; 0 C. Fugitive; 0 D. Applicant; 0 E. Accounting; 0 F. Informants; 0 G. Domestic Security and Terrorism; + H. Other, such as Supervisor

Comment on type of work handled entire rating period, including performance in other divisions, and appraisal of overall work performance: SA Ressler has been assigned to the Behavioral Science Unit, Training Division, during the entire rating period. In addition to his research and instruction in the areas of criminology, deviant behavior, and abnormal psychology, he has served as coordinator of the Behavioral Science Unit's Hostage Negotiation training program. His expertise in both the areas of hostage negotiations and hypnosis has been of extreme value to Bureau field operations. SA Ressler's prior field investigations and his April, 1977 testimony in Cuyahoga County, Ohio, was instrumental in the conviction of three subjects of first degree murder in a highly celebrated case. SA Ressler continues to be a versatile, highly motivated Agent whose overall rating is excellent.

Complexity of matters handled: ☐ None ☐ Moderate ☒ Most complicated

Degree of supervision required: ☐ Above average ☐ Average ☒ Minimum ☐ None

- A. Employee signifies by initialing hereafter that during the course of receiving the performance rating report (limit this provision to annual, 60-day or 90-day reports) employee has read and understands position description. Employee's Initials MR
- B. Is employee available wherever needs of service require for general assignment? ☒ Yes ☐ No Special assignment? ☒ Yes ☐ No
- C. Is employee qualified to operate a motor vehicle incidental to official duties? ☒ Yes ☐ No
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle to be used.
(b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.
- D. Specify general nature of assignment during most of rating period (such as security (FCI), criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.): Supervisor, Researcher, Instructor

ADJECTIVE RATING: Excellent

(Outstanding, Excellent, Satisfactory, Unsatisfactory)

EMPLOYEE'S INITIALS MR

UNITED STATES GOVERNMENT

UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION**Memorandum**

Assoc. Dir. _____
 Dep. AD Adm. _____
 Dep. AD Inv. _____
 Asst. Dir.: _____
 Adm. Servs. _____
 Crim. Inv. _____
 Ident. _____
 Intell. _____
 Laboratory _____
 Legal Coun. _____
 Plan. & Insp. _____
 Rec. Mgnt. _____
 Tech. Servs. _____
 Training _____
 Public Affs. Off. _____
 Telephone Rm. _____
 Director's Sec'y _____

TO : Mr. Boynton

DATE: 5/25/78

FROM : E. Joseph

SUBJECT: SA ROBERT K. RESSLER
 TELEPHONIC INTERVIEW WITH
 RADIO STATION WSNY
 JACKSONVILLE, FLORIDA
 5/19/78

The following contact was effected on 5/19/78
 by SA Robert K. Ressler of the Behavioral Science Unit,
 Training Division.

[redacted] Radio Station WSNY,
 telephonically contacted SA Ressler concerning the possibility
 of a live radio interview with SA [redacted] of the
 Behavioral Science Unit on 5/19/78. He was advised that
 SA [redacted] was unavailable and out of the country. [redacted]
 requested a telephonic interview with SA Ressler to be played
 live over the air in Jacksonville, Florida. The interview
 would be concerning police stress and [redacted] advised that
 the questions would be general in nature and that the interview
 was to support a police series that they are featuring this
 week on WSNY.

b6
b7C

With concurrence of Public Affairs Office and
 Assistant Director of Training Division, SA Ressler was granted
 authority for this interview.

At approximately 9:00 a.m., 5/19/78, SA Ressler was
 contacted by [redacted] and an approximate 3-minute
 interview was granted regarding general topics of police
 stress. Information provided was topical in nature.

b6
b7CRECOMMENDATION:

None. For information.

REC-132

67-633302-99	
Searched.....	Numbered.....
1 JUN 15 1978	

1 - Mr. O'Connor
 1 - Mr. D. W. Howell
 RKR:jar
 (5)



3 JUN 20 1978

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

FBI/DOJ

PUBLIC AFFAIRS OFF.

May 16, 1978

Lieutenant Colonel [redacted] MPC
Commanding
Sixth Region
United States Army Criminal Investigation
Command
Fort Ord, California 93941

b6
b7C

Dear Colonel [redacted]:

Your April 24th letter regarding the presentations of Special Agents [redacted] and Ressler at the seminar on "Hostage Negotiation" is indeed appreciated. I was also pleased to learn that your representatives who attended that seminar considered it most beneficial.

b6
b7C

I know Messrs. [redacted] and Ressler will be as grateful as I am for your thoughtfulness in writing, and you can be sure I will share your communication with them.

b6
b7C

Sincerely yours,

William H. Webster
Director

- 1 - San Francisco - Enclosure
- 1 - Mr. Joseph - Enclosure
- 1 - Personal Attention: Bring to the attention of SAs [redacted] and Robert K. Ressler.
- 1 - [redacted] Enclosure
- ① - 67-633303 (Robert K. Ressler) Enclosure

b6
b7C

NOTE: There is nothing in Bufiles to preclude this letter.

MN:jmp (6)

DUPLICATE YELLOW

67-NOT RECORDED
1 MAY 18 1978



DEPARTMENT OF THE ARMY
FORT ORD DISTRICT
SIXTH REGION, US ARMY CRIMINAL INVESTIGATION COMMAND
FORT ORD, CALIFORNIA 93941

MISSSENT TO U.S.
ATTORNEY'S OFFICE/
SAN FRANCISCO, CA

CIRFO-OP

24 April 1978

SUBJECT: Letter of Appreciation

Mr. William H. WEBSTER
Director
Federal Bureau of Investigation
Washington, D.C. 20535

From 17 - 20 April 1978, under the sponsorship of the Monterey, CA, Police Department, two members of your organization conducted a "Hostage Negotiation" seminar. These two instructors were SA [REDACTED] and SA Robert K. RESSLER. I want to take this opportunity to express my appreciation for conducting the seminar and allowing members of my organization to attend. The members of my organization had nothing but outstanding comments concerning the course and the instructors. The professionalism exhibited by your special agents was most impressive and added immeasurably to the success of the course. The senior agent attending from my organization felt that this was perhaps the single most beneficial seminar he has attended in his law enforcement career. Such efforts as this seminar dealing with such a sensitive area as hostage negotiations is indicative of a progressive organization and sets an excellent example. Again, please express to Special Agents RESSLER and [REDACTED] our appreciation for a truly outstanding job.

b6
b7C

Sincerely,

[REDACTED]

LTC, MPC
COMMANDING

b6
b7C

CORRESPONDENCE
PERS. FILE
BENT

April 12, 1978

Director, FBI

HOMICIDE INSTITUTE
RIO HONDO COLLEGE, WHITTIER
CALIFORNIA, CONDUCTED BY FBI
1/30-2/10/78

To: SAC, Los Angeles

PERSONAL ATTENTION

Reurlet 2-10-78. Bureau appreciates your interest in recommending individual letters of commendation for FBI Headquarters Supervisors [redacted] and Robert K. Ressler, as well as SA [redacted] Sacramento Division, for their exemplary performance in connection with captioned matter. However, based on a thorough review, Bureau feels that normal job requirements were not exceeded to the point that recognition by the Director is merited. Also, additional justification must be submitted on the performance of SA [redacted] before any consideration can be given to affording him recognition by the Director. If no additional justification can be provided, you may wish to personally commend him through a letter or memorandum over your own signature.

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- 1 - SAC, Sacramento (Personal Attention) For Your Information
- 1 - Personnel file of Supervisor [redacted]
- ① - Personnel file of Supervisor Robert K. Ressler
- 1 - Personnel file of SA [redacted]

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b7C

BS
(8)

Based on Los Angeles letter 2-16-78, addendum Training Division 3-16-78 and Administrative Services Division 4-7-78, re above caption.

DUPLICATE YELLOW

67-NOT RECORDED

14 APR 17 1978

mm 2/23
CITY OF CHICAGO / DEPARTMENT OF POLICE 1121 South State Street Chicago, Illinois 60605
Timothy J. O'Connor Training Center, 1300 W. Jackson Blvd., Chicago, Illinois

744-4000



MICHAEL A. BILANDIC, Mayor
JAMES E. O'GRADY, Superintendent

15 June 1978

William H. Webster
Director Federal Bureau of Investigation
Department of Justice
Washington, D.C.

Dear Judge Webster:

On 1 June 1978, Special Agent Robert K. Ressler of the Federal Bureau of Investigation National Academy presented a seminar to the Command staff of this Department and to approximately 25 Chiefs of Police from our surrounding metropolitan area.

Special Agent Ressler presented his subject matter on Hostage Negotiation in a highly professional manner and was exceptionally well received by all in attendance.

My thanks to you, the Federal Bureau of Investigation and Special Agent Ressler.

Sincerely,

Captain [Redacted]
Director of Training

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b7C

JJ:mf

*ACK 23-78
6-22-78
mm-jm*

REC-102

67-633303-100	
Searched.....	Numbered.....
9 JUN 27 1978	

Robert K. Ressler

67-633303

Sup SA Div 2
No Sor M

*address on envelope
used mm*

4
CORRESPONDENCE
PERS. REC. UNIT



The State of Wisconsin
Department of Justice
Division of Criminal Investigation
Madison 53702

Frank A. Meyers
Administrator

Arson Bureau
White Collar Crimes Bureau
General Investigations Bureau
Narcotics and Vice Bureau

Reader *MR*
b6
b7C
C. La Follette
Attorney General

Howard J. Koop
Executive Assistant

August 24, 1978

William H. Webster
Director - Federal Bureau of Investigation
U. S. Department of Justice
9th Street & Pennsylvania Avenue, NW
Washington, D.C. 20535

Dear Sir:

I wish to take the opportunity to relay to you the comments one of my employees had upon his return from a two week stay at the National Academy.

Special Agent [redacted] had the privilege of attending the Specialized School of Advanced Criminology for Law Enforcement from August 7 through August 18, 1978.

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Special Agent [redacted] has spoken very highly of the course content and instructors as well as the facilities and your organization's extra efforts to make the program both successful and enjoyable.

REC-142

67-33303-101
SEP 14 1978

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Special Agent [redacted] particularly commended the course coordinator, Special Agent Robert K. Ressler of the behavioral sciences unit.

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Sincerely,

[redacted signature box]

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Administrator
Division of Criminal Investigation

FAM:dd

20 SEP 5 1978

ack. by let
9/7/78 LTM:jar

[Handwritten signatures and initials]

June 23, 1978

19
REC-102

Captain [redacted]
Director of Training
Police Department
1121 South State Street
Chicago, Illinois 60605

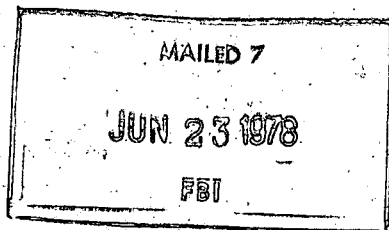
b6
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Dear Captain [redacted]

I was pleased to learn from your letter of June 15th that Special Agent Ressler's presentation on Hostage Negotiations was so well received. It was indeed thoughtful of you to write, and I know he is as grateful as I am for your kind comments. It is always a pleasure to be of assistance in police training endeavors.

Sincerely yours,
William H. Webster

William H. Webster
Director



- 1 - Chicago - Enclosure
- 1 - Mr. Joseph - Enclosure
- Personal Attention: Bring to the attention of SA Robert K. Ressler.

Assoc. Dir. 1 - 67-633303 (Robert K. Ressler) - Enclosure
Dep. AD Adm. NOTE: There is nothing in Bufiles to preclude this letter.
Dep. AD Inv. MN:jmh (5)
Asst. Dir.:

Adm. Servs. _____
Crim. Inv. _____
Ident. _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Insp. _____
Rec. Mgnt. _____
Tech. Servs. _____
Training _____
Public Affs. Off. 5
Telephone Rm. _____
Director's Sec'y _____

JUN 29 1978
MAIL ROOM [initials]

FBI/DOJ

April 10, 1979

PERSONAL

Mr. Robert K. Ressler
Federal Bureau of Investigation
Quantico, Virginia

Dear Mr. Ressler:

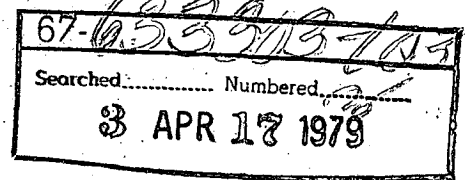
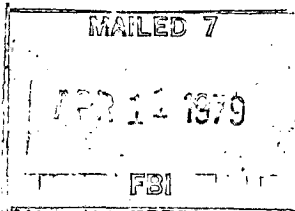
I am indeed pleased to inform you that your exemplary services for the period April 1, 1978, to March 31, 1979, have warranted an Outstanding annual performance rating for you. The original of this rating is enclosed which you may retain.

There is also enclosed a check representing an incentive award which I have approved for you in recognition of your superior performance. You may well take pride in this achievement and I want you to know of my appreciation for your dedicated and skillful efforts in behalf of the FBI.

REC-171
Sincerely yours,

William H. Webster

William H. Webster
Director



Enclosures (2)

1 - Mr. Joseph (Personal Attention) Enclosure (\$650.00 Award)

You should personally present this award and should this not be possible or should presentation be unreasonably delayed by your absence official acting for you should present it. Inform employee net amount of check represents this award less withholding tax.

(Sent Direct)

BBB:sms (5) 67-633303

Award #363-79

Based on Burns-Long memo 4-5-79, re Annual Performance Ratings Incentive Award Matter.

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.: _____
Adm. Servs. _____
Crim. Inv. _____
Ident. _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Insp. _____
Rec. Mgnt. _____
Tech. Servs. _____
Training _____
Public Affs. Off. _____
Telephone Rm. _____
Director's Sec'y _____

MAIL ROOM ☒

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Ressler

STATE OF VERMONT
VERMONT CRIMINAL JUSTICE TRAINING COUNCIL
PITTSFORD, VERMONT 05763

October 6, 1978

Federal Bureau of Investigation
National Academy
Quantico, Virginia 22135

Attention Supervisor



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Gentlemen:

I wish to express my special thanks to Agents  and Ressler of the Federal Bureau of Investigation for the Domestic Crisis Intervention Seminar conducted at the Vermont Police Academy in Pittsford, Vermont September 19-21, 1978.

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The Seminar was extremely well received and both Agents  and Ressler did an outstanding job.

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I am enclosing a summary of the comments (all of which were positive) made by the officers who were in attendance. As a result of the program's success, I am requesting the Albany Office to repeat the program for additional Vermont police officers. Hopefully, we can have the same agents here in late November or December of 1979. Please convey my appreciation to both men.



Executive Director

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PERSONNEL FILE
NOT RECORDED

b6
b7C

RMG:1kw

enclosure

File Ressler

67-714-67

SEARCHED	INDEXED
SERIALIZED	FILED
NOV 20 1978	
FBI - QUANTICO	

1/27

Below are some of the comments received from the students attending the Domestic Crisis Intervention Seminar at the Vermont Police Academy in Pittsford, Vermont September 19-21, 1978 instructed by Federal Bureau of Investigation Special Agents [redacted] and Robert K. Ressler.

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"Best course the Council has put on."

"Course is more than met any expectations and was extremely well presented. Excellent course of instruction."

"Excellent course. Every officers in the State should participate in it. The course could be expanded to a full week or more."

"Should continue."

"A necessary and useful course."

"Excellent instructors."

"I feel the instructors and their presentation were excellent and would urge the Council in presenting more courses such as this one with instructors like these."

"I feel it could have focused more on rural situations like Vermont."

"An excellent course that should be part of the training academy in the future. Excellent instruction by [redacted] and Robert Ressler. All officers should receive this block of instruction."

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"Instruction should be geared toward police work in Vermont. What applies on the west coast doesn't mean it applies in Vermont."

"Three days is short. Actual material is too packed with information for three days' presentation."

"The program covered many important areas that I was not expecting. Very pleased with the course and instructors . . . exceptional!"

"Very interesting and full of useful information. It should be repeated again at a later date."

"Very good course."

"The two instructors were very good. Perhaps too many films relating the same thing."

REC-142

FBI Academy
Quantico, Virginia 22135
September 7, 1978

[redacted]
Administrator
Division of Criminal Investigation
Department of Justice
Madison, Wisconsin 53702

b6
b7C

Dear [redacted]

I am in receipt of your August 24, 1978 letter to Director Webster and on behalf of the entire FBI Academy staff, thank you for your generous comments relative to our two-week Advanced Criminology School.

It is most gratifying to be informed that the FBI's specialized training is meeting the needs of the law enforcement community. I can assure you that Special Agent Robert K. Ressler will be personally apprised of [redacted] evaluation of this school.

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Sincerely yours,

Kenneth E. Joseph, Ph.D.
Assistant Director

[Signature]
LJM:jar
(3) *[Signature]*

[Signature]
File - Robert K. Ressler

1 SEP 20 1978

1 SEP 20 1978
1 SEP 20 1978

STATE OF NEVADA

MIKE O'CALLAGHAN
Governor



JAMES A. BARRETT
Director

HARRY A. LIPPARELLI
Chief

DEPARTMENT OF LAW ENFORCEMENT ASSISTANCE
PLANNING AND TRAINING DIVISION
CAPITOL COMPLEX
CARSON CITY, NEVADA 89710
TELEPHONE (702) 885-4406

December 22, 1978

Mr. Kenneth Joseph, Assistant Director
Federal Bureau of Investigation
FBI Academy
Quantico, VA 22135

Dear Mr. Joseph:

I would like to take this opportunity to express my sincere appreciation for allowing Special Agents [redacted] and Robert Ressler to come to Nevada and provide instruction on Hostage Negotiations.

We had an excellent turnout and all of the participants were very impressed with the presentation.

It is through efforts such as yours and your agents that we can hope to improve law enforcement in Nevada.

I hope that I will be able to make the NASDLET meeting in April, if not, have a good year and I may see you next year.



Criminal Justice Specialist

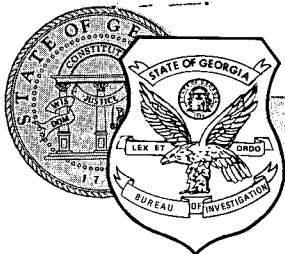
JLC/cac

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67 NOT RECORDED

67-114-70

SEARCHED	INDEXED
SERIALIZED	FILED
JAN 8 1979	
FBI - QUANTICO	

Ressler



Beverly E. Ponder
Director
1001 International Blvd.
Suite 800
Atlanta, Georgia 30354

GEORGIA BUREAU OF INVESTIGATION

Dr. Larry Howard
Division Director
State Crime Laboratory
P. O. Box 1456
Atlanta, Georgia 30301

T. J. McGreevy
Division Director
Investigative Division
1001 International Blvd.
Suite 800
Atlanta, Georgia 30354

Walter Boles
Division Director
Georgia Crime Laboratory
P. O. Box 1456
Atlanta, Georgia 30301

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b7C

December 7, 1978

Dr. Kenneth E. Joseph
Assistant Director
Training Division, FBI
FBI Academy
Quantico, Virginia 22135

Dear Dr. Joseph:

I want to express my thanks, and the appreciation of the Columbus (Georgia) Police Department for the responsive, high quality investigative support provided by your Behavioral Science Unit earlier this year during the so-called "Forces of Evil" investigation in Columbus.

During the spring of 1978, the citizens of Columbus and Muscogee County were reeling from a series of shocks to their collective psyche. A murderer, still unidentified, had already strangled more than a half-dozen elderly women, entering their homes during the hours of darkness and sexually assaulting his victims before strangling them with their own hosiery or other ligature material found on the premises. In late March, when the Columbus police and local media representatives began receiving a series of letters and telephone calls from an anonymous person who identified himself only as a spokesman for the "Forces of Evil", the community's shaky hold on its rationality was threatened anew. The letter writer/caller promised that "Forces of Evil" would murder black women in the Columbus area in reaction to the unsolved stocking strangler murders of white women.

Special Agents Ressler and [redacted] of your Behavioral Science Unit were in Atlanta during the week of March 27th. I consulted with them on the developing "Forces of Evil" investigation being conducted in Columbus by detectives of the Columbus Police Department and GBI agents detailed to a special task force created in December 1977 to handle the stocking strangler murder investigations. Ressler and [redacted] were most helpful

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67 NOT RECORDED

Ressler



67-774-71

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DEC 11 1978	
FBI - ATLANTA	

Jeff

and suggested that the Behavioral Science Unit could perhaps provide additional assistance by submitting copies of available "Forces of Evil" letters and tapes of telephone intercepts for analysis by [redacted]

[redacted] I followed up by forwarding these materials to Special Agent Ressler at Quantico as they became available in Columbus.

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On April 3rd, Ressler called me and gave me the psychological profile drawn up on the letter writer/caller. All personnel of the homicide task force in Columbus were immediately advised of the profile. GBI undercover narcotics agents, detailed to special duty in Columbus in support of the homicide task force, were also briefed. It was one of these undercover agents whose questioning of patrons in a Columbus nightclub frequented by black soldiers from Fort Benning (contiguous to Columbus) [redacted]

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Attached to this letter is a memorandum from GBI Special Agent in Charge James F. Davis. In early 1978, Davis was the GBI Squad Commander in charge of the GBI element of the stocking strangler investigative task force in Columbus. His memorandum says succinctly what I have stated herein at length. Davis and I, and Columbus Police Chief Curtis McClung, join in expressing our most profound appreciation for the wholehearted, professional, and immediate efforts made by the Behavioral Science Unit and [redacted] to support us when we needed all the help we could get. I cannot state that the psychological profile was the single key to our investigative success in this case; there were several keys, including [redacted] carelessness and the persistent efforts of the investigators on the streets in Columbus. I can say with conviction that the profile data turned out to be right on the nose in every respect. All of us involved in the case will approach tough investigations in the future with the knowledge that the Behavioral Science Unit may be able to

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Page 3
Dr. Kenneth E. Joseph
December 7, 1978

provide useful information and that the Unit will spare no time or expense to do whatever can be done.

Thanks again, and please pass my appreciation along to Special Agents Ressler and

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b7C

Sincerely,


Thomas J. McGreevy
Director, Investigative Division

TJM:rcb

Enclosure

cc : SAC, Atlanta FBI
SAC, Region 2, GBI (case file)

MEMORANDUM

To : Thomas J. McGreevy *JFD*
Director, Investigative Division

From : [REDACTED] Commander *J.F.D.*
GBI Homicide Task Force
12-77 through 5-78

Date : December 6, 1978

Subj : Psychological Analysis
("Forces of Evil" Case)

Details: Reference is made to the psychological analysis furnished by Special Agents Robert Ressler and [REDACTED] FBI Training Division, Behavioral Science Unit, FBI Academy, Quantico, Virginia.

Investigators of the Homicide Task Force were briefed on the psychological profile furnished by Agents Ressler and [REDACTED] Using the psychological profile, the investigators developed leads which

[REDACTED]

The psychological profile and associated information furnished by the Special Agents of the FBI Academy Behavioral Science Unit proved valuable to the Task Force during the investigation of the Forces of Evil deaths.

JFD:rcb

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b7C

November 30, 1978

Mr. John W. Pfaff, Jr.
Director
Northern Virginia Criminal
Justice Academy
10201 Main Street
Fairfax, Virginia 22030

Dear Mr. Pfaff:

I was pleased to learn from your letter of November 13th that the instruction given by Messrs. [redacted]

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[redacted] Ressler and [redacted] contributed to the success of your Advanced Sex Crime School. I appreciate your generous comments and you can be sure I will share your communication with these gentlemen. I know they will be as grateful as I am for your thoughtfulness in writing. It was again a pleasure to provide police training at your Academy.

Sincerely yours,

William H. Webster
William H. Webster
Director

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67 NOT RECORDED

1 - Alexandria - Enclosure

1 - Mr. Joseph - Enclosure

Personal Attention: Bring to the attention of SAs [redacted]
[redacted] and Robert K. Ressler.

b6
b7C

67-174-68

SEARCHED	INDEXED
SERIALIZED	FILED
DEC 4 1978	
FBI - QUANTICO	

File - Ressler

Northern Virginia Criminal Justice Academy

City of Alexandria
Arlington County
Fairfax County
Staff - Northern County

10201 ADAM STREET • FAIRFAX, VIRGINIA

November 13, 1978

Honorable William H. Webster
Director, Federal Bureau of Investigation
U.S. Department of Justice
Washington, D. C. 20535

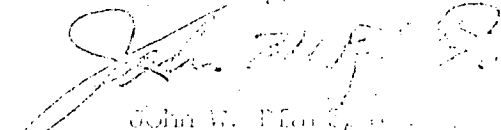
Dear Judge Webster:

During the week of October 30 - November 3, 1978, the Northern Virginia Criminal Justice Academy, Fairfax, Virginia, had the privilege of hosting a one week Advanced Sex Crime School conducted by the FBI Training Staff. Representatives of twelve police agencies attended. At the completion of this instruction the students were given the opportunity to evaluate the course. Without exception the Bureau instructors were rated "outstanding". This is a tribute to caliber of instruction and the Bureau's commitment to upgrade local criminal justice training.

Please convey our thanks to Special Agents [redacted] [redacted] Robert Rosler and [redacted] for their excellent efforts in making this course a tremendous successful venture.

We are deeply appreciative of the Bureau's continuing support of our training efforts.

Sincerely,

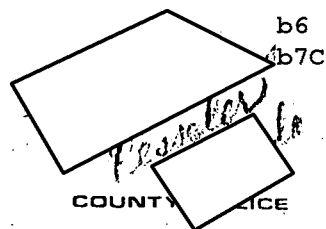

John W. Felt, Jr.
Director

JWP:wh

b6
b7c



PRINCE WILLIAM COUNTY, VA.



November 6, 1978

Dr. Kenneth Joseph
Director, F.B.I. Academy
National Academy Behavioral Science Laboratory
Quantico, Virginia 22134

Dear Dr. Joseph:

This letter is in reference to a Sex Crimes School which was put on by Agent's [redacted] and Robert Ressler at the Northern Virginia Police Academy from October 30th through November 3rd, 1978 which I attended. The classes taught by Agent's [redacted] and Ressler were very interesting and highly informative. Their presentations were put on in such a manner that made it easy for lay persons like myself to understand. I feel that I have gained a great deal of knowledge from their lectures and I would hope to see another Sex Crimes School put on by them in the near future, which would more closely study the backgrounds and psychological characters of some of the sexual offenders. I think Agent's Ressler and [redacted] could probably give a two week class on this course without running out of material to be studied.

Again, I would like to say what a fine presentation was presented by Agent's [redacted] and Ressler and would like to thank them for their expertise which they shared with the class.

Sincerely yours, /

[redacted]

[redacted] Investigator
Criminology Division

COJ/vjc

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67 NOT RECORDED

67-714-69

SEARCHED	INDEXED
SERIALIZED	FILED
NOV 7 1978	
FBI - QUANTICO	

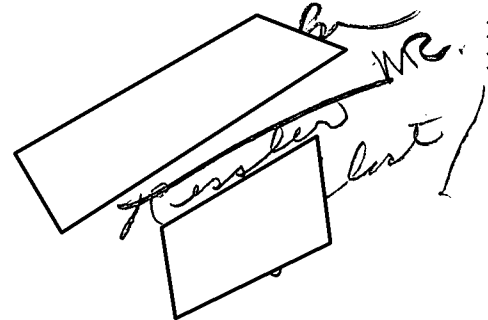
Ressler



County of Los Angeles
Office of the Sheriff

PETER J. PITCHESS, SHERIFF

Los Angeles, California 90012
(213) 798-1131



November 3, 1978

Ken Joseph, Director of Training
Federal Bureau of Investigation Academy
Quantico, Virginia 22135

Dear Sir:

During the month of August I attended the Specialized School of Advanced Criminology for Law Enforcement at the Federal Bureau of Investigation Academy. This was my third trip to Quantico to attend special schools and, although I learned from each school and enjoyed the participation, I feel this recent experience is worthy of special comment.

The organization, content, material, visual aids and instruction of this course was outstanding. I would like to extend my appreciation to all involved in its presentation but especially to Special Agent Robert K. Ressler whose ability as an instructor, leader and counselor of what had to be one of the strangest group of students to occupy the seats of your classrooms, is remarkable.

I would also like to express appreciation to Special Agent [redacted] of the Los Angeles Office who so efficiently makes the arrangements for our people to attend these schools.

Sincerely,

PETER J. PITCHESS, SHERIFF



Captain
Commander, Altadena Station

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